# **GROUND OF ACHIEVEMENTS**

FINAL REPORT 2009-2012 QUADRENNIAL PLAN





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#### Message by Sheikh Ahmad Al-Fahad AL-SABAH



#### Results that make us keen to move forward

The final report you have in your hands presents the activities undertaken by Olympic Solidarity during the 2009–2012 quadrennial plan. You will find the results of the World and Continental Programmes, as well as the associated financial tables. These elements will allow you to evaluate the scope of Olympic Solidarity's activities, as well as the exceptional work accomplished by the National Olympic Committees (NOCs) over four years.

The end of a quadrennial plan is also an opportunity to assess and evaluate the impact of Olympic Solidarity's programmes on the functioning of the NOCs. This has been done on the basis of recommendations made by the Olympic Solidarity Commission. The aim of this evaluation was to analyse the results of the quadrennial plan in order to use them to help the Commission develop a new plan for the next four years. Indeed, it is essential to use past experience as a basis to study how to constantly improve the programmes offered to the NOCs and better respond to the needs of the athletes, coaches and sports leaders throughout the world, while respecting individual specificities.

During the 2009–2012 period, all the World and Continental Programmes were fully operational. For the first time, an individual scholarship programme was offered for the Olympic Winter Games in Vancouver, with conclusive results. The first Summer Youth Olympic Games in Singapore in 2010, and the Winter edition in Innsbruck in 2012, also benefited from a specific programme, whose objective was to identify, qualify and prepare young athletes for these competitions.

The XXI Olympic Winter Games in Vancouver in 2010 and the Games of the XXX Olympiad in London in 2012 gave us some unforgettable moments. They also allowed the Olympic scholarship holders to display their talents and, for some, to accomplish exceptional performances.



Opening Ceremony – Games of the XXX Olympiad in London © Getty Images/Ezra Shaw

The regional forums gave the NOC representatives the opportunity to improve their knowledge of various themes, notably autonomy, good governance, and mediation and arbitration in sport. The NOCs also used the occasion to share their experiences and exchange their knowledge.

Finally, with higher quadrennial budgets allocated to each new plan, thanks to the increase in television rights, it is essential to maintain efficient management and full transparency in fund management, and to strengthen the measures for monitoring the use of the revenue allocated for financing the activities of the World and Continental Programmes.

I am proud of what Olympic Solidarity has accomplished over the past four years, and I should like to thank all the NOCs, continental associations, ANOC and the numerous partners who work on our programmes for their efficient support. Thanks also go to those who work within the Olympic Solidarity offices, in Lausanne and on all five continents, serving the interests of the NOCs in the best way possible.

Sheikh Ahmad Al-Fahad AL-SABAH Chairman of the Olympic Solidarity Commission

#### Even better communication and sharing

Closing Ceremony –

1st Summer Youth Olympic
Games in Singapore
© Getty Images/Mark Dadswell





Opening Ceremony – XXI Olympic Winter Games in Vancouver © Getty Images/Cameron Spencer

During the four years of the plan, Olympic Solidarity put all its energy into helping the NOCs to gain maximum benefit from the programmes made available to them. The world programmes, which are constantly being improved, enabled the NOCs to help their athletes at all levels, in all the sports in the Olympic programme, by awarding them scholarships or subsidies for both the Olympic Summer and Winter Games. There was a particular focus on the youngest athletes, with a programme devoted to the Youth Olympic Games for the first time. As far as coaches, NOC management and the promotion of Olympic values are concerned, the NOCs were able to access a wide range of programmes in order to develop or enhance their skills in fields as diverse as financial management, the development of sports structures and the creation of opportunities for women within these structures.

The figures speak for themselves, with around 1,600 Olympic scholarships for athletes, 950 technical courses for coaches, 500 Sports Administrators Courses and Advanced Sports Management Courses, and 650 initiatives for the promotion of Olympic values.

The continental programmes also played their part by giving the NOCs assistance adapted to their specific needs and activities. The international office in Lausanne continued to cooperate with the continental offices in order to make their joint activities as effective as possible.

Communication is essential to the smooth running of the whole process. The forums that were held at the start of the plan gave the NOCs the impetus they needed to make the most of the Olympic Solidarity programmes. The programme guide, available as a binder or CD-Rom and on NOCnet, was an indispensable reference tool to help achieve this objective. NOCnet is an important platform for the NOCs, which can use it to monitor the progress of their activities on a daily basis by means of financial reports and find all the information they need about Olympic Solidarity.

Communication and information activities continued throughout the plan in an effort to achieve results that have now been well publicised. Visits by Olympic Solidarity staff to the numerous events that were held during these four years, such as Olympic, Continental and Regional Games, continental association and ANOC assemblies, world





Snowboard event – 1st Winter Youth Olympic Games in Innsbruck © Getty Images/IOC/Liao Yujie

Olympic Day in Aruba



Youth Olympic Camp organised by the Algerian NOC © NOC of Algeria

conferences linked to the promotion of the Olympic values, and visits to the NOCs, helped to strengthen bonds, promote exchange and meet all partners' expectations. At the end of the plan, an evaluation process was set up, resulting in practical, constructive proposals for the orientation, strategy and structure of the new quadrennial period.

Better management of activities, tailor-made training, appropriate supervision, suitable training conditions, stronger sports structures and access to sport for as many people as possible are the basic requirements to give all NOCs an equal chance of success. Olympic Solidarity did its best to meet the NOCs' expectations and to safeguard their interests. With more than 10,000 activity requests approved as part of the World and Olympic Subsidies programmes, excellent use of the available funds and total transparency in the financial management of all the activities carried out, Olympic Solidarity can therefore look back on a successful 2009–2012 quadrennial plan and rely on all its partners to contribute to a smooth transition into the new four-year period.

#### Olympic Solidarity Pursuing a great idea

The 60th IOC Session in 1962







In order to support a number of NOCs located in countries which had only recently become independent, the IOC decided at the beginning of the 1960s to organise its own methodical, comprehensive assistance programme to help the NOCs and, through them, the development of sport and the Olympic ideals. In 1962, Count Jean de Beaumont created the Committee for International Olympic Aid, which the IOC Executive Board adopted as an IOC Commission in 1968. When it merged with a similar body set up by the Permanent General Assembly of the NOCs, this Commission finally became, in 1971, the Committee for Olympic Solidarity.

Between 1973 and 1978, efforts continued with the aim of improving the assistance offered to the NOCs that needed it most, although the lack of funds meant that very little progress was made in this area. It is worth remembering that, during the 1960s and 1970s, more than 50 new NOCs were established in countries with very few resources, where assistance was therefore needed for the development of sport.

In 1979, at the constituent assembly of the Association of the National Olympic Committees (ANOC) in Puerto Rico, the IOC was asked to allocate NOCs 20% of the television rights earmarked for them. In 1981, at the Olympic Congress in Baden-Baden, the IOC President at the time, Juan Antonio Samaranch, and the ANOC President, Mario Vázquez Raña, decided to create the Olympic Solidarity Commission, which was meant to serve the interests and meet the needs of the NOCs. It was chaired by the IOC President.

Starting at the Games of the XXIII Olympiad in Los Angeles in 1984, the increase in revenue from television rights meant that help was offered no longer in the form of a general subsidy, but in accordance with an income management structure that met IOC criteria. Since 1985, the Olympic Solidarity Commission has enjoyed administrative independence in conformity with its remit, and its structure has enabled it to develop its activities on a quadrennial plan basis.

In 2001, the IOC President, Jacques Rogge, decided to strengthen the work of the Olympic Solidarity Commission and to create continental programmes to respond to the needs, priorities and interests of the NOCs and the particularities of their continents. To this end, he restructured the Commission and appointed Mario Vázquez Raña as its Chairman.

The Commission's work, in connection with the rise in Olympic Games TV rights income, has resulted in the launch of some major NOC assistance programmes during the past six quadrennial plans.

#### Olympic Solidarity Commission Giving vital impetus



Australian Olympic scholarship holder Torah Bright during the halfpipe event – XXI Olympic Winter Games in Vancouver © Getty Images/Alex Livesey

The Olympic Solidarity Commission was created to accomplish the tasks entrusted to it according to the Olympic Charter, and it is composed of individual members designated by the IOC President. It is responsible for defining the main courses of action and managing the activities of Olympic Solidarity, for example by approving programmes and the related budgets and monitoring their implementation. In order to fulfil these tasks, the Commission enjoys financial, technical and administrative independence, and reports to the IOC Executive Board and President, keeping them regularly informed about its activities.

The Olympic Solidarity Commission relies on the Olympic Solidarity international office in Lausanne to implement, execute, monitor and coordinate all its decisions. This office is fully answerable to the Olympic Solidarity Commission.

#### Olympic Solidarity Commission at 31 December 2012

Chairman: Sheikh Ahmad Al-Fahad AL-SABAH

Members: Husain AL-MUSALLAM

Ricardo BLAS

Richard Kevan GOSPER Patrick Joseph HICKEY Gunilla LINDBERG

The Grand Duke of LUXEMBOURG

Julio César MAGLIONE Robin E. MITCHELL Raffaele PAGNOZZI

Intendant General Lassana PALENFO

Richard PETERKIN Yumilka RUIZ LUACES Jimena SALDAÑA Khaled ZEIN EL DIN

#### The advantages of programmes for NOCs



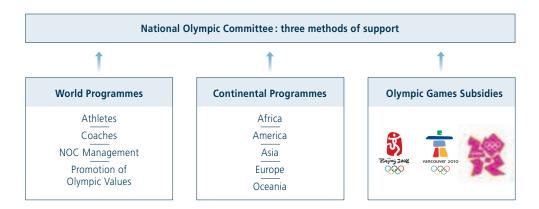
Technical course for canoe coaches in Burundi

For the 2009–2012 quadrennial plan and in accordance with the text of the Olympic Charter, Olympic Solidarity continued to concentrate its efforts on providing assistance to all the NOCs, particularly those with the greatest needs. The help given to the NOCs for the development of their own structures enables them to fulfil the responsibilities which have been bestowed upon them by the Olympic Movement, particularly by assisting athletes and promoting the Olympic ideals. NOCs are therefore in a position to consolidate their place and role within the Olympic Movement in general and within their own national structures.

To help them fulfil these responsibilities during the quadrennial period, Olympic Solidarity offered the NOCs an efficient consulting service to assist them in gaining access to financial, technical and administrative assistance through:

- World Programmes, which covered and reinforced all the main areas of sports development;
- Continental Programmes, designed to meet some of the specific needs of each continent;
- Olympic Games Subsidies, which complemented the range of programmes and offered financial support to NOCs before, during and after the Games.

The key concept was based on autonomy between the World and Continental Programmes, but with complementary objectives and complete coordination in their management and implementation.



#### Greater autonomy for everyone



Argentina-Cuba match – 1st Summer Youth Olympic Games in Singapore © Getty Images/Mark Dadswell

Olympic Solidarity's general development strategy for the 2009–2012 quadrennial plan was based on the principles approved by the Olympic Solidarity Commission for the previous plan. The primary stakeholders have recognised the positive impact of the decentralisation policy based on the Continental Programmes, which is supplemented by the continued centralised management of the World Programmes by the Olympic Solidarity international office in Lausanne.

To take further steps in the same direction, the funds available for the Continental Programmes had been increased, and the continental associations had free choice when it comes to the distribution of these funds, within the total amount allocated. The Continental Programmes should address the specific needs and priorities of the NOCs on each continent whilst, at the same time, complementing but not duplicating the World Programmes. Regular technical and financial monitoring was provided in consultation with the Olympic Solidarity international office.

The World Programmes followed the same pattern as for the 2005–2008 quadrennial plan, but with increased support for the athletes' programmes, particularly the Olympic scholarships for the XXI Olympic Winter Games in Vancouver in 2010 and the Games of the XXX Olympiad in London in 2012, and assistance for youth development with a view to selection for the Youth Olympic Games. NOCs benefited from simplified administrative procedures for all programmes and a more individual advisory service. Finally, the level of direct financial assistance to the NOCs was higher than in the previous plan.

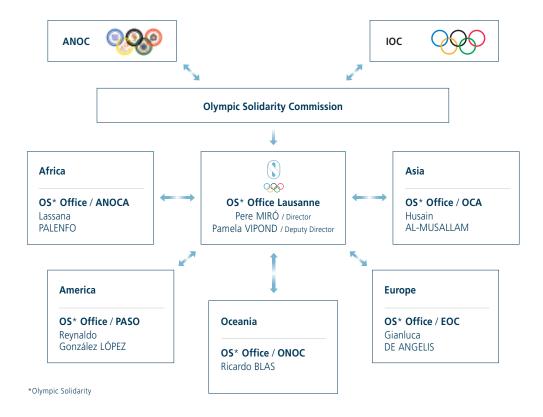
## Olympic Solidarity structure and organisation



Technical course for tennis coaches in Yemen

Olympic Solidarity's structure (international office and five continental offices), introduced in 2001, and general organisation have developed during the last quadrennial period. They have adapted to new organisational realities, and the role of each of the partners (Olympic Solidarity Lausanne, ANOC and continental associations) has been strengthened. At the same time, coordination between the partners has also increased and improved. To ensure that this proposed strategy for the 2009–2012 quadrennial plan achieves its objectives, this structure had to be consolidated in order to improve coordination and synergies on the one hand, and on the other, to strengthen the common working procedures already established in certain areas, in particular the global analysis of results, impact for NOCs and overall financial control.

Each continent has its own structure to enable it to develop and implement the Olympic Solidarity programmes at continental level. This structure depends exclusively upon the continental associations, which are responsible for ensuring that their offices perform well and efficiently manage the funds and programmes allocated to them.



#### Olympic Solidarity International Office in Lausanne

The Olympic Solidarity international office in Lausanne continued its efforts to increase and enhance the quality of its services to programme beneficiaries and to offer them more flexibility. At the same time, it closely monitored the control of NOC expenditure in order to guarantee proper utilisation of the funds and complete transparency in all transactions.

#### Olympic Solidarity international office in Lausanne

• Director Pere MIRÓ

## Programmes for Coaches – Relations with Africa and Europe – Logistics and OS Commission – Human Resources

Deputy Director and Section Manager
 Project Manager
 Project Officer
 Administrative Assistant
 Reception Supervisor
 Pamela VIPOND
Yassine YOUSFI
Carina DRAGOMIR
Cynthia AMAMI
Manuela BERTHOUD

## Programmes for Athletes – Relations with Asia – Information Technology – Public Communications

Section Manager Olivier NIAMKEYProject Manager Edward KENSINGTON

• Project Officer (60%) Silvia RAGAZZO-LUCCIARINI

Administrative Assistant Astrid HASLER

Administrative Assistant
 Paola BUENO CARVAJAL

## NOC Management Programmes – Relations with America – Reports and Presentations

Section Manager
 Project Manager
 Project Officer
 Administrative Assistant (50%)
 Joanna ZIPSER-GRAVES
 Catherine LAVILLE
 Angélica CASTRO
 Anne WUILLEMIN

## Promotion of Olympic Values Programmes – Olympic Games Subsidies – Relations with Oceania – Finance – Institutional Communications

Section Manager and Finance Manager
 Project Officer
 Nicole GIRARD-SAVOY
 Kathryn FORREST

• Project Officer (80%) Muriel MICHAUD KNOEPFEL

Mélanie PILLER Florian CHAPALAY Silvia MORARD

At 31 December 2012

Accountant (80%)

Accountant

Administrative Assistant

#### Yet more resources allocated

Olympic Solidarity manages the share of the television rights from the broadcasting of the Olympic Games which belongs to the NOCs, and redistributes these funds through programmes offered to all NOCs recognised by the IOC.

The initial development and assistance budget approved by the Olympic Solidarity Commission for the 2009–2012 quadrennial plan was USD 311 million. It was based on income from the sale of TV rights for the Games of the XXIX Olympiad in Beijing and the estimated revenue from the XXI Olympic Winter Games in Vancouver, plus interest from future investments. In comparison with the budget of the 2005–2008 quadrennial plan, of USD 244 million, the new development budget represented a global increase of USD 67 million, e.g. 27% (World Programmes +21% and Continental Programmes +36%).

During the 2009–2012 quadrennial plan, the initial budget was increased. A total amount of USD 380,000 was allocated to NOCs which participated in the Chefs de Mission meetings for the Youth Olympic Games in Singapore and Innsbruck in order to cover part of their expenses. Moreover, at their meeting of 5 September 2011, the members of the Olympic Solidarity Commission, in view of the difficult economic situation worldwide, decided to allocate special assistance of USD 100,000 per NOC, making a total of USD 20.4 million, to enable the NOCs to prepare for the Olympic Games in London. The final budget for the 2009–2012 quadrennial plan was therefore USD 331,780,000.

#### Breakdown of the 2009-2012 budget

<ul> <li>World Programmes</li> <li>Continental Programmes</li> <li>Olympic Games Subsidies* and Forums</li> <li>London Special Assistance</li> <li>Administration / Communication</li> </ul>	USD USD USD	134,000,000 122,000,000 42,380,000 20,400,000 13,000,000 331,780,000
Breakdown of the "World Programmes" budget  • Athletes  • Coaches  • NOC Management  • Promotion of Olympic Values	USD USD USD USD	61,000,000 26,000,000 32,000,000 15,000,000 134,000,000
<ul> <li>Breakdown of the "Continental Programmes" budget</li> <li>Africa – 53 NOCs</li> <li>America – 41 NOCs</li> <li>Asia – 44 NOCs</li> <li>Europe – 49 NOCs</li> <li>Oceania – 17 NOCs</li> <li>ANOC</li> </ul>	USD USD USD USD USD USD	26,671,000 21,228,000 22,257,000 25,089,000 14,198,000 12,557,000

<sup>\*</sup>Olympic Solidarity also allocated the NOCs a budget of USD 33 million for their participation in the Olympic Games in London. This budget, paid in 2012, is part of the budget construction of Olympic Solidarity's 2013–2016 quadrennial plan.

#### Partners working in synergy





Olympic scholarship holder Mavzuna Chorieva from Tajikistan (in blue) – Games of the XXX Olympiad in London © Getty Images/Scott Heavey

Advanced sports management course in Brazil



Estonian Olympic scholarship holder Gerd Kanter – Games of the XXX Olympiad in London © Getty Images/Alexander Hassenstein

During the four-year period between each edition of the Olympic Games, the main components of the Olympic Movement – the IOC, the IFs and the NOCs – as well as all other bodies with similar interests, are responsible for working together in order to contribute to the development of sport and the dissemination of the values conveyed by the fundamental principles of Olympism.

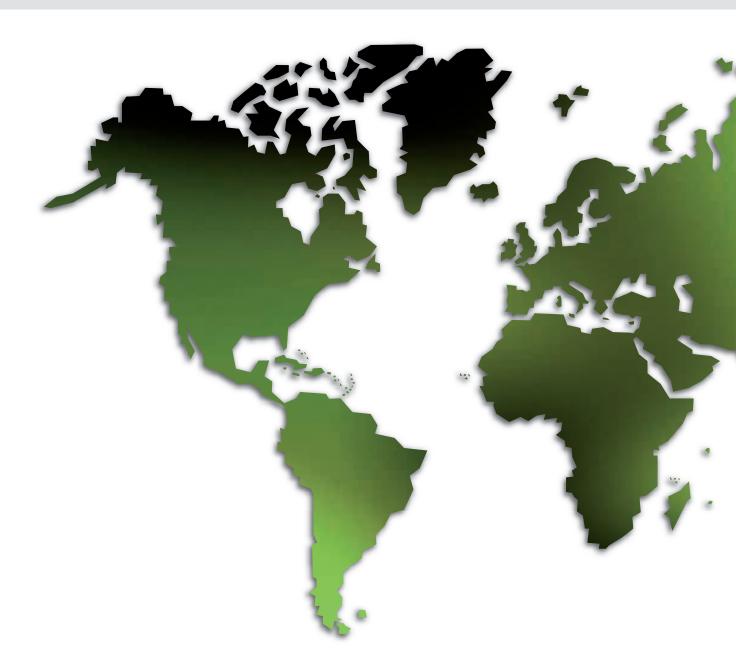
The global network of partners involved in setting up, implementing and monitoring Olympic Solidarity programmes, as well as providing technical expertise, makes up an essential action channel. Thanks to the contribution and support of the continental associations, ANOC, NOCs, IOC Commissions and International Federations (IFs), as well as the high-level training centres, universities and experts in various fields, Olympic Solidarity is able to continue its mission of assisting the NOCs in the best possible conditions.







#### **World Programmes**



## Sport and NOCs are the winners

The objectives of the 19 World Programmes proposed to the NOCs, covering the four areas of sports development considered essential for NOCs to accomplish the mission that has been entrusted to them by the Olympic Charter, were the same as during the previous plan. For the 2009–2012 quadrennial period, the priority was to reinforce the NOCs' structure, to increase support for athletes at all levels and for youngsters in particular, and to increase assistance for the preparation of athletes for Continental and Regional Games, as well as for the NOCs' preparation for and participation in the Olympic Games.



# Nineteen programmes, four areas of action

#### **Athletes**

- Olympic Scholarships for Athletes "Vancouver 2010"
- Olympic Scholarships for Athletes "London 2012"
- Team Support Grants
- Continental and Regional Games Athlete Preparation
- Youth Olympic Games Athlete Preparation

#### Coaches

- Technical Courses for Coaches
- Olympic Scholarships for Coaches
- Development of National Sports Structure

#### **NOC Management**

- NOC Administration Development
- National Training Courses for Sports Administrators
- International Executive Training Courses in Sports Management
- NOC Exchange and Regional Forums

#### **Promotion of Olympic Values**

- Sports Medicine
- Sport and the Environment
- Women and Sport
- Sport for All
- International Olympic Academy
- Culture and Education
- NOC Legacy

The Olympic Solidarity international office in Lausanne manages the World Programmes in coordination with the respective continental associations, in order to take into account the specific needs of the different continents and regions. Olympic Solidarity also works closely with the International Olympic Sports Federations, IOC Commissions and various other Olympic Movement partners to develop and deliver high quality programmes to all NOCs, particularly those with the greatest needs.



## World Programmes

#### **Athletes**



BMX quarter-final – 1st Summer Youth Olympic Games in Singapore © Getty Images / Mark Dadswell

## Very successful athletes' programmes



The pyramid approach adopted for the athletes' programmes continued to prove effective during the past four years. This structure made it easier to target and channel the assistance offered to athletes, while enhancing the interaction between the different levels.

The Olympic Scholarships "Vancouver 2010" programme was a successful new addition to the list of athletes' programmes. Aimed at NOCs with a strong winter sports tradition, the offer of assistance immediately attracted the desired response, with the result that the programme gave 60 NOCs the support they needed to prepare and attempt to qualify 325 athletes. It was a case of mission accomplished, since 227 of them participated in the XXI Olympic Winter Games in Vancouver.

The Games of the XXX Olympiad in London were the culmination of the Olympic Scholarships for Athletes "London 2012" programme, which enabled 657 scholarship-holding athletes to represent their country at the Olympic Games. It should be noted that the number of NOCs that participated in this programme significantly increased from 151 for Beijing to 165 for London.

The amendment of the Team Support Grants programme, which provided assistance for teams at different levels, rather than just Olympic level, was well received by the NOCs.





Olympic scholarship holder Tionette Stoddard from New Zealand – XXI Olympic Winter Games in Vancouver © Getty Images/Richard Heathcote

Olympic scholarship holder Paul Etia Ndoumbe from Cameroon – Games of the XXX Olympiad in London © Getty Images/Harry How

Thanks to the Continental and Regional Games Athlete Preparation programme, the NOCs were able to offer their athletes the best possible training conditions and the chance to participate in regional and continental competitions. These athletes were therefore more likely to achieve success at continental sports events, which are vitally important for many NOCs.

As the second new athletes' programme, the Youth Olympic Games Athlete Preparation programme offered the NOCs specific, targeted assistance that enabled them to select their young athletes with a view to their participation in the summer and winter editions of these Games. This first edition proved very successful, with 750 activities organised by 163 NOCs.

#### 2009-2012 key figures

- 325 "Vancouver 2010" Olympic scholarships awarded
- 1,264 "London 2012" Olympic scholarships awarded
  - 657 Olympic scholarship holders present in London
  - 118 Team Support Grants awarded
  - 750 activities organised to prepare athletes for the YOG
  - 160 NOCs receiving a grant to prepare their athletes for Continental and Regional Games.

# Olympic Scholarships for Athletes "Vancouver 2010"

Olympic scholarship holder Chih Hung Ma from Chinese Taipei – XXI Olympic Winter Games in Vancouver © Getty Images/Shaun Botterill







#### 325 scholarship holders, 227 qualified for the Games

The main objective of the Olympic Scholarships for Athletes "Vancouver 2010" programme was to improve the competitiveness of the Olympic Winter Games by offering NOCs with a strong winter sports tradition the support they needed to prepare and attempt to qualify their athletes for Vancouver.

Two types of assistance were available to the NOCs: individual scholarships for NOCs that sent ten or fewer athletes to the Olympic Games in Turin in 2006, and so-called "à la carte" general grants for NOCs which had more than ten athletes at these Games. This assistance covered the five individual sports: bobsleigh, biathlon, luge, ice skating and skiing.

Of the 60 NOCs that benefited from the programme, 56 managed to qualify at least one scholarship holder. The delegations of 12 NOCs were composed entirely of Olympic scholarship holders, which demonstrates the impact of this programme on their preparations for Vancouver. Of a total of 325 scholarship holders, 227 qualified for the Games, i.e. almost 70%. This high number of qualified athletes is very encouraging and confirms the usefulness of this new programme among those available to the NOCs.

A brochure devoted entirely to the results of this programme is available online on the IOC website, www.olympic.org, under the heading "Documents", and on the NOCnet, http://extranet.olympic.org/nocnet, in the Olympic Solidarity section.

#### **Objective:** to offer the NOCs a programme that provides scholarships to athletes preparing and attempting to qualify for the XXI Olympic Winter Games in Vancouver in 2010 in

Ing and attempting to qualify for the XXI Olympic Winter Games in Vancouver in 2010 in order to improve the competitiveness of the Olympic Winter Games rather than to expand artificially the universality of these Games.

2009-2012 Budget: USD 9,000,000

#### Breakdown of Olympic scholarships



Continent	NOCs that benefited	"A la carte" assistance NOCs that benefited			
Africa	6	8	_	8	
America	7	21	10	31	1
Asia	10	21	13	34	1
Europe	35	134	98	232	7
Oceania	2	9	11	20	-
Total	60	193	132	325	9

# Olympic Scholarships for Athletes "London 2012"





Finnish Olympic scholarship holder Tuuli Paulina Petaja – Games of the XXX Olympiad in London © Getty Images/Richard Langdon

Olympic scholarship holder Anthony Obame from Gabon won a medal in taekwondo – Games of the XXX Olympiad in London © Getty Images/Hannah Johnston

#### 657 scholarship holders in London

The Olympic Scholarships for Athletes "London 2012" programme drew to a close at the end of the Games of the XXX Olympiad in London. Once again, the qualification and participation of Olympic scholarship holders in these Games was the principal objective of this programme, which clearly had to be repeated following the success achieved since the Sydney Games.

At the technical level, Olympic Solidarity continued to collaborate with the continental associations, NOCs, IFs and partner training centres in order to provide the 1,264 Olympic scholarship holders with training conditions appropriate for the demands of high-level sport.

A few days before the Games began, Olympic Solidarity proudly noted that 657 scholarship holders from 165 NOCs had obtained their ticket for the Games, either through the IF qualification system or at the invitation of the Tripartite Commission. Olympic scholarship holders played a significant role during the 16 days of competition, winning a total of 76 medals (23 gold, 23 silver and 30 bronze).

A brochure devoted entirely to the results of this programme is available online on the IOC website, www.olympic.org, under the heading "Documents", and on the NOCnet, http://extranet.olympic.org/nocnet, in the Olympic Solidarity section.

**Objective:** to assist elite athletes nominated by their respective NOCs in their preparation and qualification for the Games of the XXX Olympiad, London 2012, with particular attention paid to athletes and NOCs with financial difficulties.

2009-2012 Budget: USD 19,000,000

#### Olympic scholarship holders

Continent/NOC	Scholarship holders who benefited NOC   Men   Women   Total			Scholarship hold Men	ers who participat Women	ed in the Games Total	
Africa (53)	49	172	79	251	77	44	121
America (42)	37	170	98	268	77	52	129
Asia (44)	34	175	81	256	80	47	127
Europe (49)	47	278	176	454	157	99	256
Oceania (17)	10	22	13	35	18	6	24
Total (205)	177	817	447	1,264	409	248	657



Malaysian Olympic scholarship holder Chong Wei Lee – Games of the XXX Olympiad in London © Getty Images/Michael Regan







#### Medals won by scholarship holders

Continent	Gold	Silver	Bronze	Total
Africa	3	2	1	6
America	5	5	6	16
Asia	10	3	6	19
Europe	5	11	17	33
Oceania	-	2	_	2
Total	23	23	30	76

#### Male and female scholarship holders by sport who participated in the Games

Athletics			93		64157
Rowing	10 4				14
Badminton	12 10				22
Boxing	30 2				32
Canoe-kayak	16 3				19
Cycling	12 6				18
Fencing	3 4				7
Gymnastics	7 13				20
Weightlifting	24 14				38
Judo	37	22			59
Wrestling	35	13			48
Aquatics		55	39		94
Modern pentathlon	3 4				7
Taekwondo	12 6				18
Tennis	2 4				6
Table tennis	9 6				15
Shooting	20 19				39
Archery	8 2				10
Triathlon	5 6				11
Sailing	16 7				23
			Men 409	Women 248	Total 657



#### Team Support Grants





The Kazakh team (blue swimming caps) versus the Australian team during a preliminary match – Games of the XXX Olympiad in London © Getty Images/Streeter Lecka

Belarus ice hockey team – XXI Olympic Winter Games in Vancouver © Getty Images/Bruce Bennett

#### More sports and countries concerned

Originally aimed only at teams in winter and summer sports likely to qualify for the Olympic Games, the format of this programme was reviewed in 2005 in order to also help teams of different levels in summer sports, to prepare for and participate in regional, continental or world competitions. This change was reinforced for the 2009–2012 plan.

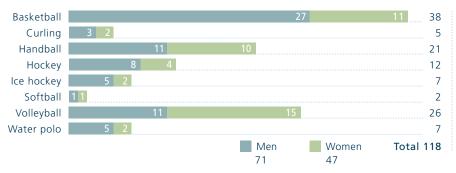
The funding awarded was used to organise training courses, to enable teams to participate in competitions and to cover the coaching costs of teams selected by their NOC. Olympic Solidarity worked closely with the IFs throughout the programme, consulting them with regard to every application that was received in order to evaluate the technical information and the standard of the team. The IFs' expertise was a key part of the award process.

With a total of 118 teams receiving a grant since the programme was launched in 2009, Olympic Solidarity can be pleased with the programme's reorientation. This broader vision meant that the programme benefited a wider range of sports and countries, as well as providing considerable new impetus to the programme, which appears very popular among the NOCs.

**Objective:** to offer financial assistance to one national team per NOC to prepare for and participate in regional, continental or world competitions with a view to attempting to qualify for the Olympic Games.

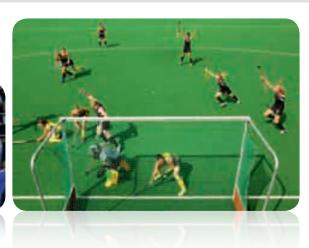
2009-2012 Budget: USD 9,000,000

#### Distribution of men's and women's teams by sport



The women's hockey team of New Zealand just equalising with Australia – XIX Commonwealth Games in New Delhi, India © Getty Images/Cameron Spencer





Men's handball team of Argentina © All rights reserved

#### Grants awarded by sport and by continent

Sport		Teams that participated / qualified by continent					
	Africa	America	Asia	Europe	Oceania	Total	
Basketball	8 / 1	10	9	7	4	38 / 1	
Curling				5		5	
Handball	5 / 1	6 / 2	1	9 / 4		21 / 7	
Hockey	4 / 1	3		4 / 1	1 / 1	12 / 3	
Ice hockey				7		7	
Softball		1			1	2	
Volleyball	5	8	3	8 / 2	2	26 / 2	
Water polo		1	2 / 1	4 / 2		7 / 3	
Total	22 / 3	29 / 2	15 / 1	44 / 9	8 / 1	118 / 16	

# Continental and Regional Games Athlete Preparation





Team table tennis final – XVI Pan-American Games in Guadalajara © Getty Images/Dennis Grombkowsk

Opening Ceremony of the 7th Winter Asian Games in Astana-Almaty

#### Emphasis on flexible use of funds

Athletes' preparation for and participation in Continental and Regional Games are important objectives for many NOCs and have a significant impact on their workload over each four-year period. Indeed, NOCs often send a larger delegation to these events than to the Olympic Games and, consequently, the results they achieve there are particularly important at national level. By leaving the programme's general orientation unchanged since the previous quadrennial plan, Olympic Solidarity hoped to emphasise the flexibility with which the available funds could be used so that each NOC could adapt its activities to its own needs and priorities. The programme continued to offer the NOCs technical and financial support for the preparation of athletes prior to their participation in multi-sport Games. The activities organised specifically concerned the training of these athletes during the final phase of their preparation for such events.

multisport Games (Olympic, Continental and Regional Games).

**Objective:** to offer financial assistance to NOCs for their

athletes' preparations for

2009-2012 Budget: USD 14,000,000

For the 2009–2012 quadrennial plan, the main Games concerned in each continent were: Africa: XVI Mediterranean Games (2009), Francophone Games (2009), Commonwealth

Games (2010), African Youth Games (2010), All-Africa Games (2011)

America: Pan-American Games (2011)

Asia: Regional Games (2009 and 2011) and Asian Games (2010 summer

and 2011 winter editions)

Europe: European Youth Olympic Festival (summer and winter editions, 2009

and 2011), Games of the Small States of Europe (2009 and 2011)

Oceania: Mini-Games (2009), Commonwealth Games (2010) and

Pacific Games (2011)

This programme once again proved very popular among the NOCs, which greatly appreciated the flexibility it gave them in preparing their delegations for continental sports events.



### Youth Olympic Games Athlete Preparation

Sabre individual event – 1st Summer Youth Olympic Games in Singapore © IOC/Jason Evans







#### Three options for helping promising young athletes

This new programme offered NOCs the technical and financial support they needed to identify talented young athletes and help them to qualify for the Youth Olympic Games in Singapore in 2010 and Innsbruck in 2012.

Three different options were available to the NOCs:

**Option 1 (identification)** was designed to support the identification and training of athletes with a view to their qualification for and participation in the YOG. It enabled athletes to take part in national talent identification or training camps, and to participate in non-qualifying competitions or activities organised by IFs.

**Option 2 (qualification)** covered the costs (transport, accommodation, entry fees, etc.) of participating in qualification competitions for the YOG only.

**Option 3 (preparation)** applied only to athletes who had already qualified or been offered a universality place at the YOG and was designed to help their final preparation for these Games. Applications were assessed on a case-by-case basis.

With a total of 750 separate activities organised during the 2009–2012 plan, Olympic Solidarity can be pleased with the interest shown by the NOCs in this new programme for young athletes. By 2012, many NOCs already had their eyes fixed on the next YOG in Nanjing in 2014 and had already carried out activities as part of this programme.

# **Objective:** to offer NOCs technical and financial assistance to identify, qualify and prepare young athletes with a view to their selection to participate in the Summer and Winter Youth Olympic

Games.

2009-2012 Budget: USD 10,000,000

#### Activities by option (Singapore and Innsbruck)

Continent	NOCs that benefited	Option 1 Identification	Option 2 Qualification	Option 3 Preparation	Total
Africa	44	158	54	16	228
America	33	72	57	31	160
Asia	30	51	50	14	115
Europe	42	41	133	34	208
Oceania	14	14	15	10	39
Total	163	336	309	105	750





Syrian Olympic scholarship holder Bayan Jumah – Games of the XXX Olympiad in London ● Getty Images/Clive Rose

Sailing event – XIV Pacific Games in Noumea © NC 2011



The Mali basketball team – Games of the XXIX Olympiad in Beijing
© Getty Images/Mark Dadswell

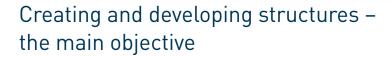


## **World Programmes**

#### Coaches



Archery apprenticeship in the framework of the ICECP training © All rights reserved





During the 2009–2012 quadrennial plan, the NOCs made excellent use of the various programmes available in order to train their national coaches. To achieve this, many of them organised technical courses, individual training and medium- and long-term national sports structure development programmes. The NOCs have now fully understood the huge importance of coach education for athletes' performances. Without a good coach, athletes can find it very difficult to progress.

In accordance with the procedure, the IFs were systematically consulted in relation to the organisation and appointment of experts for the technical courses. Course quality improved significantly, with participants more carefully selected by their NOCs and national federations. Coaches were therefore able to follow a training course appropriate to their level of knowledge in the majority of Olympic sports.

The NOCs submitted numerous requests for support for their coaches as part of the Olympic Scholarships for Coaches programme. Candidates were proposed to Olympic Solidarity for one of two available options: training in sports sciences and sport-specific training. For the latter option, Olympic Solidarity worked closely with several IFs to offer "à la carte" courses, and some federations regularly organised training at their regional or world training centres, where numerous coaches were able to develop their skills in their own sport or discipline.





Technical course for football coaches in Saint Lucia

NOC of Saint Lucia

Project run by the Greek NOC in fencing

© NOC of Greece

The NOCs' interest in the Development of National Sports Structure programme is steadily growing and the value of having a foreign expert visit a country to support an action plan linked to a particular sport is clear for all to see. The NOCs are now capable of analysing their needs in order to then create an appropriate development programme, the results of which can be measured in the long term. Finally, by spreading the international experts' visits over several short periods, it was possible to reduce costs while achieving significant results by giving greater responsibility to local coaches.

Although there are more and more links between the different programmes (technical courses, individual scholarships and Development of National Sports Structure), there is still room for improvement in this area.

#### 2009-2012 key figures

934 technical courses organised for 157 NOCs

556 Olympic scholarships awarded to 154 NOCs

184 national sports structure development projects.

# Technical Courses for Coaches

Technical course for gymnastics coaches in Estonia







#### A very popular programme among the NOCs

**Objective:** to provide basic training to coaches through courses led by an expert from another country, nominated

The Technical Courses for Coaches programme was one of the first assistance programmes offered to the NOCs by Olympic Solidarity. The NOCs are therefore completely familiar with the relevant procedures and submitted numerous requests throughout the quadrennial plan.

by the respective IF.
2009–2012 Budget: USD 13,000,000

The basic level 1 and 2 courses are generally organised at national level, although coaches from neighbouring countries are sometimes invited to join the group. The higher-level courses (level 3), meanwhile, are often organised at regional level in order to ensure a sufficient number of participants who have already attended the lower-level courses. Where regional courses are concerned, Olympic Solidarity asks an NOC, following a proposal from an IF, to organise a course for several neighbouring NOCs. This method has proved very successful and will continue. During the 2009–2012 quadrennial plan, 157 NOCs organised 934 technical courses for coaches. Africa was again the continent that organised the largest number of courses (306), followed by America (265), Asia (236) and Europe (126). It should be noted that, due to the decentralisation of the programmes, Oceanian NOCs also organised courses with the help of their continental association. Olympic Solidarity nevertheless supported one regional course.

This programme remains very popular with the NOCs, since it enables them to offer high-quality basic training to coaches in most Olympic sports. Tennis, athletics and table tennis were the most common sports supported during the past four years, followed by basketball, judo and volleyball.

#### Technical courses organised

Continent	Technical courses	Participating NOCs
Africa	306	47
America	265	38
Asia	236	40
Europe Oceania*	126	31
Oceania*	1	1
Total	934	157

<sup>\*</sup>Regional course only, other courses were organised through the relevant continental programme

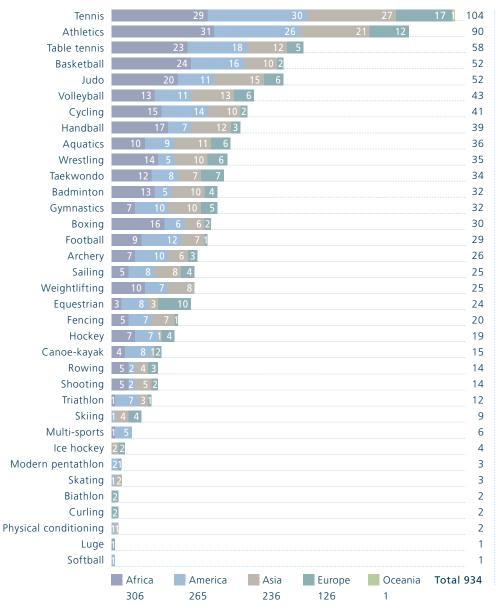




Technical course for cycling coaches in Ecuador
© NOC of Ecuador

Technical course for basketball coaches in Burundi
© NOC of Burundi

#### Distribution of technical courses by sport and by continent



#### Olympic Scholarships for Coaches

2011 PAISAC autumn session scholarship holders with the WADA education manager (second from right) All rights reserve

The scholarship holders of the 3E-European Education to Excellence programme in Lausanne © All rights





#### Training coaches - An essential aspect!

Since its launch in 1991, the Olympic Scholarships for Coaches programme has enabled a large number of coaches to receive training and broaden their experience in their particular sport. Two types of training were offered to the NOCs during this plan, i.e. sports science programmes in high-level centres or universities, and sport-specific training, which offers NOCs the chance to set up "à la carte" programmes (training in clubs or high-level centres) or to follow a specific programme offered by an IF at its world training centre or a regional centre (archery, cycling, tennis, sailing, etc.).

During the 2009–2012 period, 440 scholarships were allocated in sports science and 116 in sport-specific training, i.e. a total of 556 from 154 NOCs. Olympic Solidarity offered one scholarship to each NOC per year. However, it also continued its policy of flexibility by awarding additional scholarships to NOCs depending on the number of training requests received and on the total available budget. The centres were pleased with the results achieved and told Olympic Solidarity that the standard of the coaches participating in the training programmes continued to rise thanks to the rigorous selection process followed by the NOCs. Olympic Solidarity communicated regularly with the NOCs and IFs, systematically sending them copies of the individual results provided by the centres and of the research projects carried out by scholarship holders during their training.

More and more NOCs wished to support their scholarship holders on their return to their home country and used their work to submit a request to Olympic Solidarity as part of the Development of National Sports Structure programme. Olympic Solidarity continued to visit the different training centres and universities and also approached new centres and IFs in order to broaden the choice of training available.

Objective: to offer coaches access to high-level further training, experience and knowledge, which they will then use to benefit their respective national sports structures.

2009-2012 Budget: USD 8,000,000

#### Scholarships for coaches by continent

Continent	S <sub>I</sub> Men	oorts science Women		ps granted Sport Men	-specific tra Women	ining Total	Total	NOCs
Africa	135	13	148	18	4	22	170	51
America	116	46	162	33	7	40	202	36
Asia	69	16	85	30	3	33	118	36
Europe	27	5	32	10	4	14	46	20
Oceania	13	_	13	5	2	7	20	11
Total	360	80	440	96	20	116	556	154





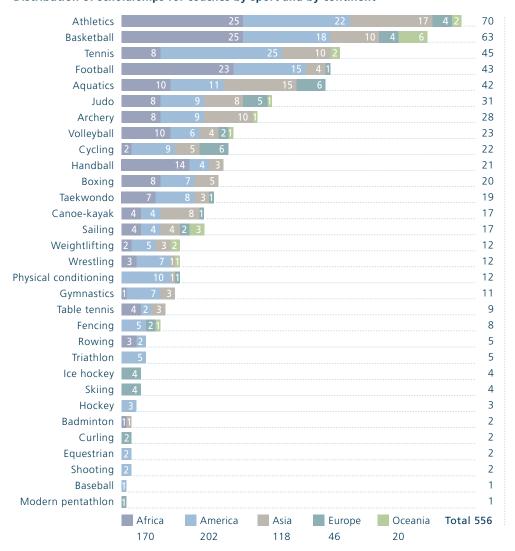
The scholarship holders who took part in the training of the Centro de Alto Rendimiento (CAR) in Barcelona in 2010

O All rights reserved

The scholarship holders taking part in the 2012 autumn training session at Semmelweis University in Budapest, Hungary

© All rights reserved

#### Distribution of scholarships for coaches by sport and by continent



## Development of National Sports Structure

Development of national equestrian sports structure in the Czech Republic







#### International experts and local coaches the key to success

Interest in the Development of National Sports Structure programme increased further throughout the 2009-2012 quadrennial plan. The NOCs are now totally familiar with the procedures for analysing their needs, setting up projects and seeing them through to completion. Most NOCs no longer focus solely on coach education, but analyse the strengths and weaknesses of their current structure before putting in place an action plan that allows them to develop or strengthen that structure in a sustainable way, with the help of an international expert.

As mentioned in relation to the Olympic Scholarships for Coaches programme, in some cases the research projects carried out by coaches who had received scholarships during their time at a training centre served as the basis for an action plan. In addition, the former scholarship holders concerned are often called on to assist the expert during their visit and/or manage the project during the expert's absence.

Splitting the experts' visits into several periods seems to be the best solution because it makes it easier to find experts who are available, since their visits are shorter. The total cost can also be considerably reduced. Finally, this approach gives greater responsibility to local coaches and encourages them to continue the work while the expert is away and at the end of the action plan.

A total of 184 projects were approved during the quadrennial plan. Physical conditioning (25 projects), multi-sports (14), tennis (14) and aquatics (12) were among the most common project categories supported through this programme.

# to develop their national sports

structure by implementing a medium- to long-term (3 to 6 months) action plan for a specific sport under the guidance of an international

Objective: to allow NOCs

expert.

2009-2012 Budget: USD 5,000,000

#### **Projects accepted**

Continent	NOCs	Projects accepted
Africa	20	41
America	23	54
Asia	16	24
Europe* Oceania	23	48
Oceania	11	17
Total	93	184

<sup>\*</sup>Europe: 22 NOCs and 1 IF

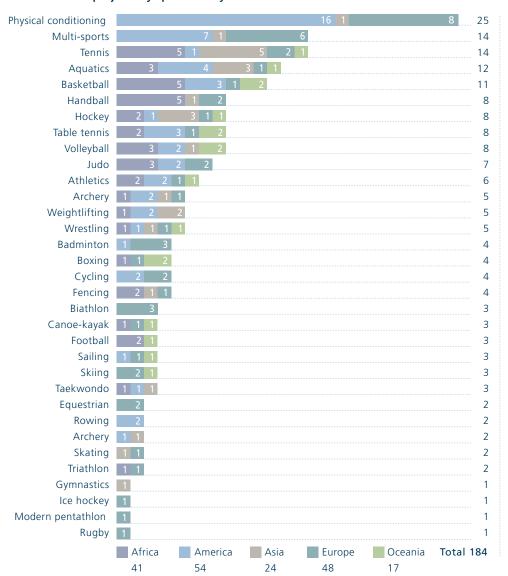




Participants in the project developed by the Cambodian NOC in hockey NOC of Cambodia

Participants in the project run by the NOC of Togo © NOC of Togo

#### Distribution of projects by sport and by continent









# **World Programmes**

# **NOC Management**



Sports administrators course in El Salvador © NOC of El Salvador

# Priority: Strengthening the NOCs' management structures



The objective of the NOC Management programmes is to help the NOCs to strengthen their administrative structures so that they can optimise their activities and provide the best possible service to their affiliated and partner organisations, and particularly to athletes. Olympic Solidarity's activities within the NOC Management area are divided into three areas: the granting of direct financial subsidies, particularly through the annual administrative subsidy of USD 30,000, the training of sports administrators and the exchange of experiences between NOCs.

For the 2009-2012 quadrennial, special emphasis within the realm of the NOC Management programmes was placed on improving NOCs' financial management. A distinct programme option dedicated to that end was created within the NOC Administration Development programme in order to provide NOCs with an opportunity to prepare for the new financial control system piloted with a group of NOCs throughout the quadrennial.

Training of sports administrators continued to play an important role within the NOC Management area. With Advanced Sports Management Courses piloted and introduced during the second half of the previous quadrennial, the NOCs started the 2009–2012 plan with the two training options available for the whole duration of the plan. Olympic Solidarity continued to closely monitor the programme's development and to modify training methods according to the feedback received.

Since some NOCs still recognise the need for the basic training provided by Sport Administrators Courses, Olympic Solidarity undertook a major revision of the Sport Administration Manual, on which these courses had been based since 2001.





MEMOS XIV group at The Olympic Museum in Lausanne All rights reserved

Intern from Papua New Guinea (2nd from left) with the NOC of New Zealand team

With MEMOS (Executive Masters in Sports Organisation) in English entering its 13th year, the programme's popularity remained strong. Nonetheless, the importance of ensuring the programme remained relevant for sports managers around the world necessitated a review, which led to modifications of the content and structure.

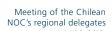
Finally, NOC exchanges, which had started in the previous quadrennial as simple bilateral visits or meetings, spearheaded sophisticated initiatives aimed at helping NOCs grow in many different areas. This was possible thanks to the commitment of many NOCs which, by sharing their experiences, showed the true spirit of solidarity.

### 2009-2012 key figures

- 99 NOCs benefited from NOC Management Initiatives and Financial Management
- **406** Sports Administrators Courses
- 90 Advanced Sports Management Courses
- **201** MEMOS scholarships
- 109 NOCs benefited from Exchanges and Internships (incl. Capacity Support Programme)
- 21 Regional Forums.

# NOC Administration Development

The NOC of Bangladesh works with an expert to reinforce its marketing programme







# Communication and financial management optimised

The administrative subsidy, a component of the NOC Administration Development programme, provides NOCs with a regular annual subsidy towards the basic costs linked to managing their organisations. All NOCs took advantage of this opportunity, with the amount of USD 30,000 covering anything from a small percentage to all of their running costs.

NOC management initiatives enable NOCs to develop a priority project aimed at enhancing an aspect of their management. Many NOCs used this programme to upgrade their IT tools; others focused on communication by establishing or upgrading their websites, while some invested in their staff by providing training opportunities specific to their employees' functions. Several NOCs used this programme to ensure the proper induction of new Executive Board members, or to develop or review strategic or operational plans and administrative procedures.

Special emphasis was placed on improving NOCs' financial management during the 2009-2012 quadrennial. NOCs took advantage of this opportunity to introduce or upgrade accounting software, to train their accountants, finance managers or treasurers, or to completely revamp their accounting and financial management procedures.

# **Objective:** to support the administrative structure of NOCs by contributing towards their general running costs and supporting NOCs' initiatives to improve specific aspects of their management, with special emphasis placed on financial management.

2009-2012 Budget: USD 26,000,000

### **Administrative Subsidy**

Continent	NOCs that benefited				
	2009	2010	2011	2012	
Africa	52	52	51	52	
America	42	42	42	41	
Asia	41	41	42	42	
Europe	49	48	49	49	
Oceania	17	17	17	17	
Total	201	200	201	201	

# NOC Management Initiatives and Financial Management

Continent	NOCs that Management Initiatives	benefited Financial Management
Africa	19	10
America	21	10
Asia	15	6
Europe	21	10
Oceania	4	6
Total	80	42

# National Training Courses for Sports Administrators





Refresher course for the ASMC Programme Directors in Jongny, Switzerland © All rights reserved

Sports administrators course in Lahore, Pakistan

### Very positive training and refresher courses

The 2009–2012 quadrennial plan saw a number of interesting developments in the National Training Courses for Sports Administrators programme.

The quadrennial started with the first training sessions for French- and Spanish-speaking Programme Directors, who are responsible for organising Advanced Sport Management Courses in their countries. These were followed by three more sessions in English, held throughout the quadrennial. As a result, a total of 77 Programme Directors were trained between 2009 and 2012.

In November 2011, all active Programme Directors were invited to a refresher course. This course served as an opportunity for Programme Directors to update their knowledge on the running of advanced courses and talk to other Programme Directors about the challenges they faced and proven solutions. The main findings of the refresher course were very encouraging, demonstrating that advanced courses can be implemented successfully in a diverse range of NOCs, while observing the requirements set by Olympic Solidarity. More importantly, Programme Directors shared their stories about how the advanced courses can and do impact positively on the performance of sports organisations.

Objective: to offer NOCs the possibility of training the sports administrators of their NOC and its constituents by organising courses on a national level. Sports Administrators Courses provide basic training over a short period. Advanced Sports Management Courses (ASMC) comprise several modules, with emphasis on the acquisition of the skills necessary for sports management.

2009-2012 Budget: USD 3,600,000

### **Advanced Sports Management Courses**

Continent	Courses	NOCs	Programme Directors trained		Refresher course participants			
			Men	Women	Total	Men	Women	Total
Africa	33	18	30	7	37	22	5	27
America	30	15	21	7	28	6	4	10
Asia	18	9	4	3	7	7	3	10
Europe	8	5	2	2	4	2	2	4
Oceania	1*	_	_	1	1	-	1	1
Total	90	47	57	20	77	37	15	52

<sup>\*</sup> Regional course organised through ONOC

Sports administrators course in Quito, Ecuador

© NOC of Ecuador





Advanced sports management course in Somalia © NOC of Somalia

Numerous Sports Administrators Courses continued to be organised by NOCs across the continents. The NOCs were aided in their efforts by the Sport Administration Manual, which was revised in order to reflect developments in sports management, athlete support and the Olympic Movement.

### **Sports Administrators Courses**

Continent	Courses	NOCs	Men	Participants Women	Total
Africa	110	26	2,223	696	2,919
America	151	26	4,018	1,558	5,576
Asia	116	16	2,461	828	3,289
Europe	29	6	443	346	789
Oceania*	**	**	**	**	**
Total	406	74	9,145	3,428	12,573

<sup>\*</sup>Courses organised through ONOC's "Sports administration programme" (Continental Programme)

<sup>\*\*</sup>Statistics not available

# International Executive Training Courses in Sports Management





The participants in the MEMOS IV in Spanish © All rights reserved

Working group of the MEMOS IV in French in Paris, France

All rights reserved

### MEMOS graduates – moving sports management forward

MEMOS provides NOCs with an opportunity to offer masters-level education to their own sports administrators, as well as those of their national federations and other key sports organisations, without requiring prolonged periods of absence from their professional and volunteer activities. The programme continues to grow in popularity and MEMOS graduates are now present in many sports organisations, influencing the development of sport throughout the world.

In 2011, MEMOS underwent an extensive programme review, based largely on feedback from MEMOS graduates. As a result, the MEMOS curriculum and format were modified to better respond to the needs of today's sports managers. Three new modules (project and event management, financial management and communication and new media) were added to the existing strategic management, marketing management and human resources management modules. Changes were made to all three language versions of the programme and the new format was tested in MEMOS XVI and MEMOS V in French.

In practical terms, the new format of MEMOS means longer sessions, which would have had a direct impact on the participants and their organisations, responsible for covering the cost of board and accommodation during the modules. However, thanks to surplus funds remaining in the programme budget towards the end of the quadrennial, Olympic Solidarity was able to extend the scope of the MEMOS scholarships for the participants in the new format of MEMOS.

Scholarships granted

Continent	Total NOCs		in English XV, XVI)		in Spanish , IV)		in French , IV)	Total Scholarships
		Men	Women	Men	Women	Men	Women	
Africa	37	13	13	3	_	22	4	55
America	29	14	11	23	10	2	5	65
Asia	21	21	7	1	_	2	_	31
Europe	26	14	16	2	1	2	1	36
Oceania	10	5	9	_	_	_	_	14
Total	123	67	56	29	11	28	10	201

**Objective:** to provide sports managers with access to masters-level training courses of international significance and contribute towards improvement in the management of their Olympic sports organisations.

2009-2012 Budget: USD 2,400,000

# NOC Exchange and Regional Forums

Participants of the ONOC Regional Forum in London with Lord Sebastian Coe, Chairman of LOCOG







## NOCs sharing the best of their experiences

**Objective:** to promote and facilitate the exchange of knowledge and experience between NOCs on an individual, regional and continental basis.

2009-2012 Budget: USD 4,000,000

In addition to bilateral exchanges between NOCs, Olympic Solidarity strived to develop exchanges among groups of NOCs sharing the same interests or priorities. In order to accomplish this, Olympic Solidarity partnered with a number of NOCs and other organisations in order to use their programmes as a starting point for an exchange on the same topic among NOCs.

Between 2010 and 2012, the NOC of Brazil hosted a group of different NOC representatives to observe their School Games. During the programme, for which Olympic Solidarity covered the cost of language services and participants' travel, the NOCs were able to understand the intricate details of staging this event and share their plans for the introduction of a similar initiative in their own countries. In 2012, the NOC of the United States invited all the American NOCs to a Best Practices Symposium, where the NOCs shared their experiences of implementing successful projects linked to management and sports performance. Olympic Solidarity contributed to the translation costs and covered one air ticket per NOC.

Finally, Olympic Solidarity partnered with the Commonwealth Games Federation and the Commonwealth Games Association of Canada for the delivery of the Capacity Support Programme, through which interns were placed in NOCs that were also Commonwealth Games Associations. After the success of this pilot project, the programme will gradually be extended to NOCs outside the Commonwealth in the next quadrennial.

### **NOC Exchange and Regional Forums**

Continent	NOCs that benefited from internships and exchanges	Regional Forums
Africa	16	8
America	36	3
Asia	19	4
Europe	29	3
Oceania	9	3
Total	109	21





Advanced sports management course in Albania
© NOC of Albania

Advanced sports management course in Senegal
© NOC of Senegal



MEMOS XIII group during the marketing module in Doha, Qatar © All rights reserved



# **World Programmes**

# Promotion of Olympic Values



Sport and Environment awareness-raising seminar in Bosnia Herzegovina © NOC of Bosnia Herzegovina

# Young people learning from the Olympic values



The educational aspect of Olympism and the Olympic values form the basis of the unique character of the Olympic Movement, as well as the key to its success. During the 2009–2012 quadrennial period, seven programmes linked to the Olympic ideals enabled the NOCs to play a fundamental role in society in general, particularly among the younger generations. Thanks to these programmes, the NOCs put friendship, respect and excellence at the heart of their mission and everyday activities, in accordance with the Olympic Charter.

The development of these programmes over the past four years has been generally positive, in terms of both the quantity and the quality of the requests submitted for NOC initiatives. The number of initiatives rose by almost 20% overall, with particular interest shown in the Culture and Education programme. Virtually all the funds available were distributed. At the same time, several NOCs showed a particular interest in these themes by making more strategic, long-term plans. A wide range of projects were therefore launched at national level, benefiting society as a whole, particularly the younger generations, while taking local contexts and needs into account.





Youth Camp organised by the NOC of Palau in the framework of the Culture and Education programme © NOC of Palau

Women and sport activities in Congo
© NOC of Congo

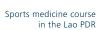
The NOCs also enjoyed other opportunities to deepen their knowledge and share their experiences in fields linked to Olympism. Olympic Solidarity supported the NOCs' participation in the IOC world conferences and the annual sessions of the International Olympic Academy (IOA) in Olympia. The NOCs also continued to receive an annual subsidy to organise activities marking Olympic Day, which is now celebrated all over the world.

### 2009-2012 key figures

- 655 individual NOC initiatives and sports medicine courses, distributed across six programmes
- 1,265 NOCs delegates received financial support to attend an IOC world conference or seminar or an IOA session
  - 140 subsidies (on average) granted to the NOCs each year for the organisation of Olympic Day activities.

## Sports Medicine

IOC World Conference in Monaco in 2011 © IOC/Daniel Stucki







# Athletes benefiting from scientific progress

In order to give elite athletes the best possible health protection, NOC medical staff need specific training on the latest developments in the field of sports medicine. Sports medicine courses, run under the auspices of the IOC Medical and Scientific Department, helped to disseminate knowledge and develop skills during the 2009–2012 quadrennial plan. Doctors, physiotherapists and coaches from 85 countries were therefore given exceptional support in their efforts to protect their athletes' health and prevent sports injuries and illnesses.

In parallel, the education programme complemented the offer, supporting the implementation of 29 specific initiatives at national level, including scholarships and exchanges. A growth in the number of requests received for this relatively new programme was noted. Scientific studies and innovative tools for athletes have therefore been developed, with potential long-term benefits for the medical community.

Finally, the sports medicine programme also provided subsidies for 28 delegates to participate in the IOC Advanced Team Physician Course in Corsica (France) and/or the IOC World Conference on Prevention of Injury and Illness in Monaco in 2011.

# **Objective:** to develop and disseminate scientific knowledge and techniques in sports medicine among NOCs and to reinforce education programmes related to the protection of the health of the athletes.

2009-2012 Budget: USD 2,800,000

### Courses and programmes/initiatives by continent

Continent	Sports medicine courses	Education programmes/ NOC initiatives
Africa	24	3
America	16	15
Asia	17	2
Europe	19	7
Oceania	9	2
Total	85	29

#### **IOC World Conference**

Continent	Monaco 2011 NOCs that benefited
Africa	4
America	6
Asia	4
Europe	8
Oceania	6
Total	28

## Sport and the Environment





Beach clean-up in Barbados © NOC of Barbados

Sport and environment activity in the Federated States of Micronesia

NOC of the Federated States of Micronesia

### Environmental protection – Our responsibility too!

The theme of sustainable development is becoming increasingly important at international level and the world of sport is following this trend as it becomes more and more aware of its responsibility towards future generations. The sports movement, for example, can raise athletes' awareness and promote their role as ambassadors, launch public education campaigns linked to sports events, participate in clean-up operations at sports venues, or organise seminars and specific training.

More than a quarter of NOCs therefore used this programme to carry out activities in their respective countries. The growing interest in the third pillar of Olympism was reflected in the conclusion of 79 projects during the 2009–2012 period. The number of initiatives increased by 25% compared to the previous quadrennial period and the technical quality of the applications received improved.

At the same time, the NOCs continued to benefit, as in the past, from the information disseminated at conferences and seminars organised by the IOC Sport and Environment Commission. Thanks to this programme, 68 NOC delegates took part in the world conferences in Vancouver (2009) and Doha (2011), while 90 NOCs participated in continental seminars in Samoa (2009), Nairobi (2011) and Wroclaw (2012). These events particularly fostered the sharing of experiences and transfer of knowledge.

**Objective:** to encourage NOCs to implement environmental considerations into their policies as well as their wider activities and to assist them to undertake specific actions in this field, using sport as a tool for sustainable development.

2009-2012 Budget: USD 1,400,000

#### **IOC World Conferences**

Continent	Vancouver 2009 NOCs that	Doha 2011 benefited
Africa	8	8
America	9	9
Asia	6	4
Europe	10	6
Oceania	5	3
Total	38	30

#### **Individual NOC initiatives**

Continent	Accepted
Africa	16
America	21
Asia	4
Europe	26
Oceania	12
Total	79





## Women and Sport

Race organised in the framework of the women and sport programme in Argentina

© NOC of Argentina

Women and sport seminar in Angola

© NOC of Angola





# Women's competences valuable for management positions

This programme grew during the 2009–2012 period, focusing on two main areas: NOC initiatives and participation in IOC conferences and seminars. During the quadrennial period, the presence of women in decision-making bodies was one of the priorities for the future at national and international level. At the same time, the requests received from some NOCs proved that there remained a genuine need to encourage women and girls to take part in sport in certain countries. Around 100 national projects were therefore approved for a wide variety of activities, such as leadership training, mentoring, research, awareness campaigns and seminars.

As regards the continental seminars organised by the IOC and its Women and Sport Commission, this programme was held on a different continent each year during the 2009–2012 period in order to promote the training of female leaders. In total, Olympic Solidarity covered the participation of one delegate from each of the 104 NOCs that took part in the seminars in Oceania (Guam, 2009), Africa (Luanda, 2010), Europe (Minsk, 2011) and America (Mexico City, 2012). The last seminar of the previous quadrennial plan had been held in Asia in 2008. Furthermore, in 2012, 40 NOCs selected by their continental associations also received help with sending a delegate to the 5th World Conference on Women and Sport in Los Angeles.

# **Objective:** to assist NOCs with the development and implementation of a specific action plan and/or initiatives aimed at promoting awareness of women in sport as well as gender equality at all levels including sports practice, management/administration and leadership positions.

2009-2012 Budget: USD 1,600,000

### **Individual NOC initiatives**

Continent	Accepted
Africa	33
America	28
Asia	11
Europe	18
Oceania	14
Total	104

### **IOC World Conference**

Continent	Los Angeles 2012 NOCs that benefited
Africa	10
America	10
Asia	6
Europe	10
Oceania	4
Total	40

# Sport for All





Sport for all activity in Cambodia

© NOC of Cambodia

Olympic Day in Eritrea © NOC of Eritrea

# Move, Learn and Discover! - Our motto

Several options were offered to the NOCs during the 2009–2012 plan in order to help them in their efforts on the ground to promote the practice of sport as part of everyday life. Firstly, 64 NOC delegates deepened their knowledge during the IOC world conferences (Sport for All Commission) held in Finland (Jyväskylä) in 2010 and China (Beijing) in 2011. The new Olympic Day concept, "Move, Learn and Discover", was quickly adopted by the NOCs in accordance with each NOC's situation and priorities. On average, 140 NOCs submitted an Olympic Day report each year and received a subsidy towards their organisational costs.

**Objective:** to assist NOCs with the promotion of sport in general and the practice of physical activities throughout all levels of society.

2009-2012 Budget: USD 2,200,000

Continent	Olympic Day – reports received									
	2009	2010	2011	2012*						
Africa	36	31	36	30						
America	30	29	33	27						
Asia	28	29	30	27						
Europe	38	35	41	32						
Oceania	8	8	10	9						
Total	140	132	150	125						

<sup>\*</sup>The 2012 figures are provisional, since the NOCs are still sending in their reports

The number of NOC initiatives completed (71) also increased, showing the level of interest in this area, particularly in sport as a tool for promoting healthier lifestyles by means of campaigns, training for event organisers, and Sport for All festivals and events.

### **IOC World Conferences – NOCs that benefited**

Continent	Jyväskylä 2010	Beijing 2011
Africa	9	6
America	5	6
Asia	7	4
Europe	9	9
Oceania	5	4
Total	35	29

### **Individual NOC initiatives**

Continent	Accepted
Africa	9
America	24
Asia	9
Europe	21
Oceania	8
Total	71

## International Olympic Academy

International Session for NOA Directors in 2011





The IOA terminal at the Summer Youth Olympic Games in Singapore

# Keeping the sacred flame of the elite burning for 50 years

During the 2009–2012 quadrennial plan, the IOA celebrated an important milestone in its history with the 50th anniversary of its session for young participants. The Academy has therefore been promoting the Olympic values among young people between the ages of 18 and 35 throughout the world for more than half a century. In addition, the IOA continued to organise two other sessions: the session for NOA directors and the joint session for NOA presidents or directors and NOC officials, organised alternately each year in Olympia. Sharing experiences and learning about Olympism were the key objectives of each of these sessions.

at disseminating and teaching the educational and social principles of Olympism.

**Objectives:** to enable NOCs and National Olympic Academies

(NOAs) to send participants

to some International Olympic

Academy (IOA) Sessions aimed

2009-2012 Budget: USD 2,200,000

The long-standing partnership between Olympic Solidarity and the IOA continued, enabling more than 800 people to receive a grant so they could attend one of these gatherings. As in the past, Olympic Solidarity covered the cost of air travel for one participant per NOC in the sessions for directors and the joint sessions. For the young participants' sessions, it paid half the travel costs and the registration fee for one male and/or one female delegate. Olympic Solidarity also contributed to the translation/ interpreting costs and the cost of transmitting the sessions on the internet, in accordance with its agreement with the IOA.

### IOA annual sessions

Continent	Joint	ession for N session for rectors and	NOA presid	dents	Session for young participants			
	2009	2009 2010 2011 2012				2010	2011	2012
		N	OCs that rece	eived assistar	nce from Oly	mpic Solidari	ty	
Africa	17	16	14	12	15	13	12	13
America	14	12	17	16	22	21	20	22
Asia	11	8	13	11	22	20	22	21
Europe	13	12	16	19	32	35	35	34
Oceania	1	2	2	1	1	3	2	3
Total	56	50	62	59	92	92	91	93

### Culture and Education





Youth Olympic camp organised by the French NOC in the framework of the Culture and Education programme NOC of France

Olympic Sports and Literature Competition in Thimphu, Bhutan

### The Olympic values taught in schools

Educational and cultural programmes are increasingly becoming a strategic priority for NOCs, as demonstrated by the sharp rise in demand for NOC initiatives in the 2009–2012 period. Olympic education and the promotion of the Olympic values were therefore at the heart of the NOCs' mission. Many NOCs also worked with the relevant ministries and local authorities in order to involve them in educational programmes and launch projects in schools. Teacher training and the development of suitable teaching materials facilitated these activities on the ground. Innovative projects were also based on new technologies, particularly enabling schoolchildren to speak directly to their sporting heroes during the Olympic Games.

At the same time, some NOCs targeted young people, offering them training and camps during school holidays. Around half of the NOCs used the Culture and Education programme to organise activities such as NOA sessions and awareness campaigns, to develop teaching materials (publications, DVDs), to organise exhibitions and to fund academic research.

The NOCs were also able to request help with organising the national phase of international contests organised by the IOC (sport and literature in 2009, art and sport in 2012). Finally, more than 70 NOCs received support for their participation in the world conferences organised by the IOC Commission for Culture and Olympic Education in 2010 (Durban) and 2012 (Amsterdam).

### **IOC World Conferences**

Continent	Durban 2010 NOCs that	Amsterdam 2012 t benefited
Africa	9	12
America	7	8
Asia	8	5
Europe	7	6
Oceania	4	5
Total	35	36

### **Individual NOC initiatives**

Continent	Accepted
Africa	35
America	34
Asia	26
Europe	73
Oceania	12
Total	180

Objective: to encourage NOCs and their National Olympic Academies (NOAs) to promote culture and Olympic education by assisting them to develop specific activities linking sport and culture in all its forms as well as by implementing Olympic education programmes.

2009-2012 Budget: USD 2,800,000

## **NOC Legacy**

Olympic Museum in Kuala Lumpur, Malaysia © NOC of Malaysia

Launch of the Olympic commemorative book "London 2012" of the Slovakian NOC





## Our exemplary history and our duty to pass it on

During the 2009–2012 quadrennial plan, NOCs from all the continents were able to carry out more than 100 local activities aimed at promoting Olympic and sporting heritage in all its forms. Future generations will therefore be able to learn more about the history of their country's participation in the Olympic Games. The legendary exploits and achievements of national and international sporting heroes will, therefore, not be forgotten.

As part of this programme, new museums and facilities of all sizes opened their doors to the public during the past four years. Existing structures received assistance with staging exhibitions, preserving historical objects and organising educational activities. Libraries were also created to benefit the national sports movement, including sports federations and researchers. Publications were compiled in order to collate statistics and retrace the history of several NOCs that celebrated important anniversaries, including some marking their centenary. Meanwhile, historical archives were digitised, optimising the protection of documents, and technical training was provided to facilitate the work of the staff of numerous NOCs.

# **Objective:** to assist NOCs with the preservation and promotion of their national Olympic and sporting history and heritage.

2009-2012 Budget: USD 2,000,000

### **Individual NOC initiatives**

Continent	Accepted
Africa	15
America	25
Asia Europe Oceania	11
Europe	47
Oceania	9
Total	107





Olympic Day Run in the British Virgin Islands © NOC of the British Virgin Islands

Women and sport seminar in Guam
© NOC of Guam



Culture and education activity in Armenia
© NOC of Armenia



# Subsidies and special assistance for the Olympic Games



Richmond Speed Skating Oval – XXI Olympic Winter Games in Vancouver © Getty Images/Jasper Juinen

### Global enthusiasm

The Olympic Games Subsidies programme is intended to help the NOCs to participate in the Olympic Winter and Summer Games. The financial assistance provided has two quite different yet complementary objectives: firstly, to help foster the universal spirit of the Olympic Games by guaranteeing the participation of all NOCs, and secondly, to give additional support to NOCs which contribute to the development and success of the Games.

This financial assistance is therefore given in three phases: before, during and after the Games. Before the Games, Olympic Solidarity covers the travel expenses for one delegate from each NOC to attend the meeting between the Chefs de Mission and the Organising Committee for the Olympic Games (OCOG). During the Games, the NOCs are reimbursed the travel expenses of a number of athletes and officials. They also receive subsidies towards logistical expenses and towards the transport and accommodation costs of their President and Secretary General. Finally, after the Games, each NOC is awarded a subsidy for its participation in and contribution to the success of the Games.

During the 2009–2012 quadrennial plan, the NOCs received subsidies for their participation in the 2010 Olympic Winter Games in Vancouver and the Games of the XXX Olympiad in London in 2012.

In addition, given the difficult global economic context, the Olympic Solidarity Commission decided to allocate in 2012 a special one-off assistance of USD 100,000 to each of the 204 NOCs, making a total of USD 20,400,000. This sum was to help the NOCs prepare their teams and their athletes for the Olympic Games in London.





Opening Ceremony – Games of the XXX Olympiad in London © Getty Images/Jamie Squire

Swimming event – Games of the XXX Olympiad in London

© Getty Images/Clive Rose

Before the Vancouver and London Games, the NOCs therefore received assistance to cover the travel expenses for one delegate to attend the meeting of the Chefs de Mission. This seminar is organised by the Organising Committee one year before the Games in order to assist the delegations with their preparations. In addition, for the London Games, it was decided, exceptionally, to also cover the accommodation costs of one delegate, following an agreement between the IOC President and the ANOC and Olympic Solidarity President.

During the Games, the NOCs were reimbursed the travel expenses of a maximum of three athletes and one official for Vancouver and six athletes and two officials for London. A subsidy towards logistical expenses and the transport and accommodation costs of NOC Presidents and Secretaries General was also granted.

Finally, after these two memorable editions of the Games, a subsidy was granted to the NOCs, calculated on the basis of the number of athletes who participated in the competitions, according to the official figures. This subsidy is linked to the NOCs' contribution to the success of the Games.

### NOCs / Athletes who participated in the Olympic Games

Continent	XXI Olympic Winter G NOCs	ames Vancouver 2010 Athletes	Games of the XXX OI	ympiad London 2012 Athletes
Africa	6	7	53	898
America	11	439	41	2,008
Asia	16	286	44	1,757
Europe	47	1,779	49	5,230
Oceania	2	2 56		670
Total	82	2,567	204	10,563



### Financial statements 2009-2012



Beach volleyball – Games of the XXX Olympiad in London © Getty Images/Ryan Pierse

# World programmes, subsidies and special assistance for the Olympic Games

In the previous sections, you will have got an idea of the results in terms of numbers of athletes, coaches and leaders who have benefited from the Olympic Solidarity assistance and training programmes, as well as the number of activities undertaken by the NOCs during the course of the 2009–2012 quadrennial plan, namely a total of more than 10,000 different requests approved.

These excellent results are repeated in financial terms, thanks to strict budget management of the funds available to Olympic Solidarity to allow it to implement its programmes. Indeed, the difficult economic climate at the end of 2008 led Olympic Solidarity to take a cautious approach on the financial markets, which prevented it from achieving its hoped-for investment prospects. This financial crisis also affected the NOCs' other financial partners, leading the NOCs to turn increasingly to Olympic Solidarity, which was nonetheless able to respect its undertakings and enable the NOCs to access funding for all the world programmes and the Olympic Games subsidies.





Women's curling – XXI Olympic Winter Games in Vancouver © Getty Images/Jamie Squire

Tennis men's singles – 1st Summer Youth Olympic Games in Singapore © IOC/Mine Kasapoglu

Overall, almost 95 per cent of the 2009–2012 quadrennial budget was used. For analysis purposes, the breakdown of the funds allocated to the world programmes, the subsidies and the special assistance for the Olympic Games is presented in detail by continent and by NOC in the financial statements (pp. 60 to 69). These financial results are based on the funds allocated as at May 2013. The figures do not take into consideration all the indirect costs (not charged to the NOCs) linked to developing the world programmes, which total almost USD 6 million. These indirect costs include those for the experts who led the technical courses for coaches (USD 2.4 million); the costs of organising the continental forums (USD 2.8 million); the costs of publishing and translating the manuals (such as the one for sports leaders); and the group training costs.

Once all the accounts and activities from the 2009–2012 plan have been finally closed, which will happen by the end of 2013, any balance of funds indicated in the final audit report will be carried over and invested in developing the programmes of the 2013–2016 quadrennial plan.

Lastly, there was one important innovation during the 2009–2012 plan: the online access via NOCnet on the NOC Extranet, which enabled the NOCs to check on the financial and budget situation linked to their activities at any time.

NOC			Athletes				Coaches			NOC
	Olympic Scholar-	Olympic Scholar-	Team Support	Continental and	Youth Olympic	Technical	Olympic	Development	NOC	National Training
	ships for Athletes "Vancouver 2010"	ships for Athletes "London 2012"	Grants	Regional Games – Athlete Preparation	Games – Athlete Preparation	Courses for Coaches	Scholarships for Coaches	of National Sports Structure	Administration Development	Courses for Sports Administrators
Africa	varicouver 2010	LONGON 2012		Athlete Freparation	гтерагацоп	TOT COACHES	Tor Coaches	Sports structure	Development	Auministrators
Alf	24,000	28,800			74,851	70,390	2,831		120,000	
ANG	24,000	24,000		33,400	•	· ·	· ·	30,000	30,000	35,916
BDI		63,048		80,000	2,929 92,000	11,550 99,906	23,896 105,002	60,000	152,000	24,815
							· ·	· ·		· · · · · · · · · · · · · · · · · · ·
BEN		95,304	22.072	3,000	70,065	68,521	66,282	25,730	120,000	11,074
BOT		71,234	22,072	72,634	24,892	51,959	51,711	30,000	121,163	28,828
BUR		146,498	60,000	111,584	54,991	79,109	160,851	139,164	127,500	57,544
CAF		111,200	113,000	23,873	5,385	61,675	11,000		120,000	
CGO		46,007	60,000	50,000	50,000	19,979	96,529		122,500	16,370
СНА		102,686			5,385	80,000	92,008	29,676	125,000	43,177
CIV		115,719	40,000	6,016	41,091	61,898	59,387		130,000	6,329
CMR		158,367	100,000	5,000	17,642	46,571	75,661		131,500	42,862
COD				10,266	11,385	60,000	52,850	30,000	120,000	
COM		39,588		66,082		43,898	108,319		120,000	
CPV		59,000	80,000	40,000					90,000	
DJI		44,915		94,264	3,961	47,892	74,981		127,900	
EGY		125,600	60,000	74,000	117,792	47,825	60,274		120,000	7,251
ERI		78,750		90,930	14,756	75,607	12,300		120,000	4,145
ETH		140,000		80,000		75,289	44,118		120,000	26,415
GAB		27,350		23,500			25,124		90,000	
GAM		61,820		93,214		58,039	44,014		120,000	15,000
GBS		84,819		94,444	22,077	20,000	27,018	22,500	120,000	
GEQ				51,320			22,936		100,500	
GHA	12,000			155,884	53,000		27,201		120,000	
GUI	,	49,108			5,385	73,055	134,935		120,000	6,263
KEN	18,000	105,388	98,302	77,168	33,885	65,601	29,251		120,000	,
LBA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	28,851	,	,	48,430	30,650	15,000		120,000	
LBR		60,000		79,200	148,000	68,400	20,590		127,000	
LES		22,815		56,000	44,485	79,692	22,358	23,332	132,800	21,000
MAD		46,611	40,000	80,000	46,439	80,000	60,334	60,000	120,000	24,000
MAR	3,950	33,000	42,000	4,608	58,875	38,990	43,078	00,000	120,000	21,000
MAW	3,330	23,696	60,000	92,461	108,767	115,013	22,460	120,037	165,360	72,007
MLI		113,767	100,000	89,546	100,707	50,000	50,784	119,758	140,000	55,544
MOZ		72,000	60,000	65,696	51,975	21,676	30,883	113,730	120,000	33,344
MRI		115,235	00,000	94,198	76,007	97,135	105,460	17,252	129,000	38,674
MTN		113,233		54,150	3,000	60,487	47,899	17,232	120,000	30,074
NAM		125,357			47,241	00,407	39,984		120,000	7,514
NGR		·	69,000	17 407		91 250	22,977		,	-
		140,000	69,000	17,497	36,500	81,250	•	60,000	123,500	34,713
NIG	10.010	150,620	100.000	63,474	63,264	29,591	107,428	60,000	122,500	3,512
RSA	40,813	207,145	100,000	40,000	122,699	111,807	51,450	50.700	120,000	27.500
RWA		112,111	60,000	52,000	80,082	105,900	80,192	59,700	142,500	37,680
SEN	13,203	208,286		55,800	61,929	14,768	132,094		120,000	70,389
SEY		120,023	48,691	83,555	22,202	47,707	78,064	92,115	120,000	29,388
SLE		23,883				108,198	42,635	90,676	133,000	
SOM			40,000	64,365	4,709	77,992	31,010		120,000	24,966
STP		71,248		80,000		5,293			120,000	
SUD		124,632		12,818	8,814	77,235	10,200		120,000	9,000
SWZ		27,000		51,103	33,400		10,363		130,000	31,995
TAN				57,106	62,000	90,263	32,626		120,000	18,697

Management		Promotion of Olympic Values									
International Executive Training Courses in Sports Management	NOC Exchange and Regional Forums	Sports Medicine	Sport and Environment	Women and Sport	Sport for All	International Olympic Academy	Culture and Education	NOC Legacy	Olympic Games Subsidies*	Special Assistance	Total
18,469		25,200	3,578	4,689	5,000	1,109	30,453	20,000	141,911	100,000	671,281
11,000				5,605	7,500	1,231			98,000	100,000	415,027
		10,000	10,673	32,018	17,000	4,542	22,155	25,343	59,502	100,000	958,002
5,469		10,000	4,016	9,225	12,891	3,485	3,255		61,349	100,000	669,668
29,709	13,700	4,430	200	2,163	5,000		113		40,000	100,000	669,808
23,452		25,000	20,200	27,156	30,500	3,928	22,705	19,500	66,701	100,000	1,276,382
11,232			22,780	20,306	8,992	4,927			48,421	100,000	662,791
22,237			4,202	6,960	8,000				70,695	100,000	673,479
				6,000	6,266	8,967	21,208	8,000	46,119	100,000	674,493
9,001		56,060	200	4,610	10,311	1,907	453		52,895	100,000	695,876
46,643			200	5,245	10,635				98,000	100,000	838,326
			1,360	1,791	5,310				40,000	100,000	432,961
13,000		10,000		7,500		3,892	5,540	2,000	45,166	100,000	564,986
12,219		10,000	200						38,000	10,000	339,419
13,000			771		5,000		1,544		57,364	100,000	571,593
8,936				21,929	30,839	9,157	10,453	20,000	265,049	100,000	1,079,105
		4,898	7,100	8,000	7,500			11,000	56,000	100,000	590,986
		8,700	7,628	15,186	14,500			6,000	130,322	100,000	768,158
13,000		24,587	200	2,712	5,000		453		91,498	100,000	403,424
	4,627	11,140	3,662	34,025	20,000				38,015	100,000	603,555
25,340		10,000	3,351						43,027	100,000	572,577
	3,226		200						39,415	100,000	317,597
		35,000	200	4,647	2,500	2,433			59,700	100,000	572,565
			200	3,794	5,000	2,152			43,222	100,000	543,113
10,369		24,563	1,801	5,000	9,530	2,325	3,023		128,906	100,000	833,112
17,000			200	383		3,261	20,000		41,347	100,000	425,121
		10,000	10,200	23,167	12,500		12,500		38,000	100,000	709,558
24,647	17,044		7,000	3,000	10,000	3,092	12,747		43,926	100,000	623,938
		35,000	1,002	2,867	6,374				49,453	100,000	752,079
27,618				1,087	2,899		1,216		204,001	100,000	681,322
13,464	32,387	11,867	19,142	23,157	10,000	10,019	11,409		41,580	100,000	1,052,825
22,404		19,997	14,678		20,000	16,174	5,000		44,000	100,000	961,653
17,000	3,000	·	5,175	2,336	7,500	1,231			57,091	100,000	615,564
21,697			4,867	12,990	12,720	12,227	18,391	10,000	56,420	100,000	922,273
			200	5,510	2,500	-	·	<u> </u>	45,440	100,000	385,036
11,275	12,813		200	,	10,000	1,861			51,372	100,000	527,616
10,747	6,340		200	2,599	16,000	5,001	30,000	20,000	130,000	100,000	846,324
13,000	18,913	5,400	2,800	4,054	7,500	4,546	,	•	47,330	100,000	803,932
17,000	3,715	,	1,295	2,587	,	6,658			319,729	100,000	1,244,897
22,786	-7		3,595	13,687	2,500	5,351	10,000		48,927	100,000	937,010
15,466		5,353	200	7,420	5,000	4,774	-,		140,359	100,000	955,041
. 37 . 33	15,385	18,750	1,750	5,060	24,552	18,071	3,162		54,742	100,000	883,216
12,913	8,338	. 5,. 50	.,. 50	13,395	10,828	. 5,5 / 1	5,000	19,297	45,361	100,000	613,523
10,115	0,550		2,696	3,943	5,000		19,865	.5,251	36,920	100,000	541,581
10,115			5,736	5,545	13,641	6,169	2,134		44,791	100,000	449,011
25,052			822		11,500	6,833	340		53,212	100,000	560,457
17,000	18,556		1,181	2,232	12,450	12,411	540		49,399	100,000	497,090
17,000	10,550	7,688	200	3,289	10,000	4,986	12,000		47,002	100,000	565,857
*(	Chefs de Mission I	· · · · · · · · · · · · · · · · · · ·	mpic Games' Pari		· ·		.2,000		17,502	. 30,000	233,037

 $<sup>\</sup>star$ Chefs de Mission Meetings and Olympic Games' Participation Vancouver 2010 and London 2012

NOC			Athletes				Coaches			NOC
NOC	Olympic Scholar-	Olympic Scholar-	Team Support	Continental and	Youth Olympic	Technical	Olympic	Development	NOC	National Training
	ships for Athletes "Vancouver 2010"	ships for Athletes "London 2012"	Grants	Regional Games – Athlete Preparation	Games – Athlete Preparation	Courses for Coaches	Scholarships for Coaches	of National Sports Structure	Administration Development	Courses for Sports Administrators
Africa										
TOG		81,886			47,980	61,800	131,101	90,000	135,500	
TUN		168,000	53,526	20,000	16,788	57,422	31,262		120,000	37,307
UGA		80,102	7,500	40,000	88,785	63,419	51,194		130,000	27,151
ZAM		72,138	<u> </u>	74,846	37,725	43,465	72,106	23,982	135,000	3,000
ZIM		192,000	42,922	88,601	213,282	95,460	51,135	25,000	154,700	94,693
America										
АНО		23,902	46,660	126,071	67,981	28,029	8,859		97,723	23,068
ANT		97,288	40,000	26,815		61,141	66,864		135,735	14,198
ARG	232,112	136,806	151,250	78,690	129,372	83,756	85,045	72,754	130,695	45,136
ARU	,	46,000	,	4,059	36,085	4,480	33,837	11,548	123,000	3,000
ВАН		155,000	60,000	53,647	12,122	62,644	31,750	, 5	142,000	3,555
BAR		139,000	42,000	88,137	137,255	74,840	62,094	55,697	135,000	26,260
BER		112,000	,	22,121	60,818	,			120,000	
BIZ			42,000		33,3.3	20,000	9,188		120,000	
BOL		103,000	22,400	62,537	29,011	83,526	27:22		90,000	
BRA	248,620	121,000	100,000	80,000	147,536	140,000	38,314	60,000	120,000	108,054
CAN	100,000	121,000		33,333	, , 5 5 6	1.10/000	30,5 : .	33,333	120,000	
CAY	,	120,000	46,047	69,004	18,280	21,305	10,300	24,310	120,000	8,203
CHI	152,588	136,800	59,980	18,000	35,234	123,175	115,190	119,217	167,695	92,053
COL	.52/500	36,000	33/300	99,129	35,675	80,700	99,137	30,000	135,000	13,273
CRC		152,000	30,000	89,054	133,667	72,289	171,334	50,909	161,825	54,016
CUB		159,500	70,682	99,000	180,926	80,040	98,292	28,287	120,000	15,777
DMA		44,000	7 0,002	5,000	100,320	61,748	42,294	20,207	120,000	1,988
DOM		92,000	36,000	3,000	58,603	84,603	81,145	26,700	124,000	34,850
ECU		207,486	60,000	80,000	42,134	83,960	79,080	120,000	153,000	65,671
ESA		132,000	54,597	78,000	50,020	97,300	66,778	18,750	137,827	37,500
GRN		168,000		79,824	63,648	29,642	37,543	14,000	120,000	3.,222
GUA		90,596	53,145	74,182	13,902	67,594	197,004	90,879	156,400	81,732
GUY		56,000	60,000	7,606	.5,552	12,997	25,864	30,073	120,000	12,000
HAI		164,160	00,000	119,373	160,627	69,284	138,989	30,000	130,000	29,525
HON		128,511	60,000	54,740	37,500	12,000	32,116	83,336	148,282	18,000
ISV	24.000	141,000	51,926	85,022	38,078	16,363	32,110	03,000	120,000	10,000
IVB	2 1,7000	48,000	42,000	86,289	100,320	. 0,5 05			124,000	5,284
JAM	44,250	140,000	.2,000	24,000	20,000	14,723	5,730		120,000	6,798
LCA	1.7233	97,208		81,402	145,862	41,831	24,504	80,097	131,750	3,844
MEX		37,200		01,402	7,548	12,000	69,515	00,037	120,000	20,265
NCA					7,929	54,361	96,621		130,000	20,203
PAN		38,886	60,000	91,336	66,504	132,269	37,641	60,000	130,000	16,707
PAR		147,200	60,000	128,363	108,118	93,735	125,932	31,448	136,000	77,179
PER	28,867	132,610	60,000	80,000	150,277	108,704	229,564	120,000	191,000	68,222
PUR	20,007			52,832						
SKN		120,000	27,000		162,405	48,361	38,900	82,813	130,000	15,995
SUR		96,000		72,872		102,538	62,269		120,000	4 E40
		76,000	60,000	40,000	CC 000	14,786	16,839		120,000	4,549
TRI		158,103	60,000	14,562	66,000	44,004	56,852	124 220	124,284	36,000
URU		188,000	77,748	97,643	139,661	65,129	57,994	124,328	124,842	12,000
USA	27.564	F4.000			13.000	10.030	0.600		120,000	4.054
VEN	37,561	54,000	20.024	22.222	12,000	18,030	8,600	70.546	120,000	4,954
VIN		48,000	30,924	80,000	71,733	71,398	65,520	78,546	120,000	6,757

Management				Promotic	n of Olympi	c Values					
International Executive Training Courses in Sports Management	NOC Exchange and Regional Forums	Sports Medicine	Sport and Environment	Women and Sport	Sport for All	International Olympic Academy	Culture and Education	NOC Legacy	Olympic Games Subsidies*	Special Assistance	Total
12 000		10,000	6 205	13,423	10,000	2 175	21 164		47 171	100,000	772,584
13,000		10,000	6,385 1,370	10,000	12,892	3,175 9,693	21,164		47,171 202,048	100,000	860,611
20,303	15,385		2,685	5,000	16,025	3,727	2E 601		72,689	100,000	-
20,283 37,227		20.010	980	5,935	10,000	10,175	25,681		49,587	100,000	749,625
	15,519	28,018 15,226	7,957	11,095	18,184	13,029	29,500	100,000	64,064	100,000	719,703
13,133	4,320	15,226	7,957	11,095	10,104	15,029	29,500	100,000	04,004	100,000	1,334,300
			3,823	4,965		3,949			43,984		479,014
41,098	18,237		2,681	3,964	7,500	9,966	7,760		49,228	100,000	682,475
33,877	3,654			21,085	7,500	21,976	8,000	6,460	373,641	100,000	1,721,807
21,612	2,067	24,701	2,037	4,838	5,000	11,016	7,450		41,633	100,000	482,363
5,914	16,452		18,756	1,773	45,000		2,612		91,883	100,000	799,552
12,705	6,766	20,000	9,632	16,552	10,000	17,125	23,749	30,000	47,331	100,000	1,054,144
	16,452				5,000				77,700	100,000	491,970
11,163	2,067	15,000	12,810	9,175	10,248	4,694	8,247	15,775	51,135	100,000	431,502
10,887	2,067				5,000	7,044			59,120	100,000	574,592
60,427	19,105	59,505	75,000	2,732	16,000	10,646		6,712	587,624	100,000	2,101,275
17,000	1,067		3,062		2,500	19,256			962,412	100,000	1,325,297
10,215	16,452	6,303			7,500			25,000	87,410	100,000	690,329
33,736	3,922		21,755	41,576	23,732	2,325	453	22,751	138,782	100,000	1,408,964
27,808	3,134	30,125	3,649	2,199	11,500	7,052			265,700	100,000	980,081
9,262	10,667	26,226	45,000	14,372	16,148	19,022	18,204	25,447	57,224	100,000	1,256,667
5,888	2,067	20,000			26,805				250,000	100,000	1,257,264
	19,741			2,117	13,000	6,821	14,000		43,972	100,000	474,681
18,815	5,067	34,725	6,223	3,753	13,941		453		98,000	100,000	818,878
17,367	20,367	39,920		12,143	97,242	19,926	40,000	30,000	127,718	100,000	1,396,013
43,053	3,794	2,000	15,000	1,707	31,000	16,720	21,078	25,000	69,160	100,000	1,001,284
	15,385	2,000	3,398	2,744	47,500	1,231	30,510		69,161	100,000	784,587
55,182	18,801		3,894	3,040	16,622	12,463	3,006	12,500	89,772	100,000	1,140,715
	16,452	5,900	3,757	3,056	10,000		3,279		46,800	100,000	483,710
26,200	4,123	2,000		21,999	30,000	12,917	30,000	20,000	56,907	100,000	1,146,105
	2,067		15,837	1,613	4,261				104,322	100,000	802,584
10,251	1,067		3,812	1,870	10,567	8,469			59,852	100,000	672,276
	2,767			2,093	10,000		643	2,324	37,372	100,000	561,092
	1,067			1,142			5,453		164,126	100,000	647,289
	15,018		3,054	4,335	14,298	7,785	655		49,415	100,000	801,058
18,828	3,888	52,000	3,008	35,911	10,000	20,515	10,258		269,518	100,000	753,252
	1,000			1,142	7,500				47,095	100,000	445,649
5,888	1,100	53,875			5,000				51,608	100,000	850,815
11,000	3,254	20,000	6,001	12,417	25,000	14,617	8,000	9,790	68,402	100,000	1,186,456
47,518	6,180	32,000	55,231	47,049	95,115	21,436	27,800	50,000	102,129	100,000	1,753,702
44,746	3,314	39,322	10,000	10,576	14,918	11,543	47,625	15,000	84,680	100,000	1,060,030
	1,067	2,000		2,244	13,402	1,637	3,465		57,214	100,000	634,709
17,000	1,067								43,372	100,000	433,613
35,979	14,912			1,934	60,000	13,304	30,761		93,529	100,000	910,224
8,967	2,067				10,000	22,689	8,585	16,535	111,068	100,000	1,167,257
	1,000	40,000		2,411	16,864	15,834			1,506,966	100,000	1,803,075
17,438	2,084			2,840	30,000	1,076	50,000	15,000	172,954	100,000	646,538
11,000	18,495		32,339	32,140	21,978	14,907	39,488	22,350	48,542	100,000	914,115

<sup>\*</sup>Chefs de Mission Meetings and Olympic Games' Participation Vancouver 2010 and London 2012

NOC			Athletes				Coaches	NOC		
1100	Olympic Scholar-	Olympic Scholar-	Team Support	Continental and	Youth Olympic	Technical	Olympic	Development	NOC	National Training
	ships for Athletes "Vancouver 2010"	ships for Athletes "London 2012"	Grants	Regional Games – Athlete Preparation	Games – Athlete Preparation	Courses for Coaches	Scholarships for Coaches	of National Sports Structure	Administration Development	Courses for Sports Administrators
Asia	vanesaver 2010	201100112012		7 tanete i reparation	rreparation	Tor Coderies	Tor Codence	Sports structure	Development	7101111151101015
AFG									30,000	8,610
BAN		3,431			7,280	50,593	58,830	30,000	128,531	34,936
BHU		47,650		80,000		11,172	36,763		127,979	
BRN		8,000		80,000	41,539	12,637	4,000	55,883	135,000	
BRU		24,000				4,636			120,000	
CAM		65,000	40,000	89,248	108,902	92,717	7,500	53,900	144,550	33,000
CHN	100,000					36,000	9,600		120,000	
HKG		152,295		3,409	6,219				121,716	
INA		124,800	40,000	97,755	157,274	119,820	63,972	87,521	150,000	27,532
IND	43,983	73,600		14,000		39,552	53,991	30,000	120,000	
IRI	13,420			12,000	2,326	78,739	36,109		120,000	58,048
IRQ	40,000	3,190			8,443	60,000	3,704		120,000	2,000
JOR		116,000	40,000	80,000	39,140	10,000	10,000		90,000	
JPN	75,288						7,920		120,000	
KAZ		172,640	99,154			23,968			120,000	
KGZ	36,000	106,600		105,845	86,733	41,966	7,500		120,000	
KOR	143,740	122,400	100,000	72,307	10,829	20,150	26,073		120,000	
KSA			60,000	80,000		61,400	20,224		130,000	
KUW									7,500	
LAO		20,400		80,000	3,000	70,625	16,222	20,000	129,000	33,000
LIB		70,000	100,000	88,890	45,779	10,640			135,000	
MAS		120,000		5,000		53,432	45,311		122,500	77,205
MDV				79,925	87,740	58,359	77,381		136,719	11,729
MGL	58,000	153,600	79,650	80,000	150,852	79,780	44,001	28,693	120,000	
MYA		1,440		40,000	13,200	40,000			120,000	36,878
NEP	24,000			41,140	43,270	80,312	10,770		136,426	
OMA		28,800	55,240			56,803	76,677		120,000	16,150
PAK					54,201	48,000	59,644	30,000	120,000	9,000
PHI		128,250	30,000	80,000	92,493	93,024	56,168	30,000	120,000	14,019
PLE		84,717		56,477	50,234	27,400	22,515		100,000	
PRK	78,240	104,300	60,000	88,400	8,000	80,000	51,764	60,000	120,000	
QAT				80,000		12,000	19,803	30,000	120,000	34,747
SIN		82,000			21,883	4,318	12,261		120,000	6,000
SRI		83,252		95,596	104,600	47,627	61,603	60,000	161,500	60,753
SYR		166,087	40,000	80,000	43,449	66,000	43,918		135,000	34,361
THA		168,000		62,633	22,000	77,808	41,882	90,000	120,000	35,453
TJK	40,205	176,000	60,000	80,000	100,000	72,573	58,798	30,000	178,000	69,000
TKM		159,000	30,000	59,485	77,265	66,769	12,865		135,000	
TLS						12,000			37,500	
TPE	47,000	40,000		76,000	99,969	12,000	36,494		120,000	16,195
UAE		89,000		80,000		70,498	28,772		123,562	
UZB	107,134	206,400	70,000	79,445	105,070	80,604	6,022	25,956	132,000	
VIE		117,600			5,429	105,453	23,831		120,000	36,000
YEM		112,000		79,746	14,567	68,225	21,351	30,000	120,000	

	Special Assistance	Olympic Games Subsidies*				Management					
Total			NOC Legacy	Culture and Education	International Olympic Academy	Sport for All	Women and Sport	Sport and Environment	Sports Medicine	NOC Exchange and Regional Forums	International Executive Training Courses in Sports Management
85,110		44,000				2,500					
536,238	100,000	50,591		453	3,831	50,500		14,262		3,000	
494,175	100,000	38,887		3,653	2,433	7,500	778	4,250		2,110	31,000
517,809	100,000	56,000		3,033	2,433	5,000	770	7,230	19,750	2,110	31,000
323,136	100,000	38,000				11,500			25,000		
970,902	100,000	62,400	30,000	45,000	3,893	53,085	7,000	5,000	25,000	4,707	
1,434,065	100,000	962,270	15,000	9,189	14,879	14,500	2,098	3,000	12,000	21,529	17,000
627,116	100,000	163,550	13,000	30,000	7,487	14,500	2,030	2,163	15,031	21,323	10,746
1,194,648	100,000	74,907	20,000	20,000	13,017	27,500		19,333	30,810	14,610	5,797
756,783	100,000	230,660	20,000	14,500	9,147	19,159		19,555	30,610	14,010	8,191
641,473	100,000	173,685		14,300	3,811	14,500				3,085	25,749
314,674	100,000	48,000			3,011	14,300				3,063	29,337
559,615	100,000	51,673		6,000	3,829	2,500					10,473
1		826,854		6,000	23,879	16,000				1,935	10,473
1,171,876	100,000				25,679					·	
816,171	100.000	380,819	15.000	20.444		16,000		F 4.7	25.000	3,590	
778,049	100,000	101,514	15,000	29,444	24.045	10.000		547	25,000	1,900	42 567
1,461,831	100,000	662,361	20.020	3,300	24,945	10,000		3,158			42,567
542,493	100,000	68,000	20,029		2,293	2.500		547			
74,440		64,440				2,500					
565,940	100,000	55,198		2,661			2,224		24,870		8,740
701,704	100,000	88,060	6,717		2,448	5,000					49,169
665,073	100,000	93,071		2,522	16,957	14,500				2,842	11,734
694,001	100,000	49,950		18,509	12,013	19,966	5,092	5,245	31,372		
1,123,284	100,000	134,497		4,000	25,311	15,239	20,171		20,460	9,030	
442,492	100,000	45,600				12,000		3,374	30,000		
540,865	100,000	64,635			6,393	6,500	7,419		20,000		
551,287	100,000	40,561			3,557	13,000	20,000		3,500		17,000
567,016	100,000	109,439				7,731			25,000	4,000	
849,185	100,000	57,332		2,635	6,324	15,000	2,735	16,027	5,179		
405,189		44,408		2,238		5,000	2,200		10,000		
945,193	100,000	163,621		2,958		7,910	10,000		10,000		
478,158	100,000	56,000			4,633					4,827	16,147
381,337		98,566			17,419	11,150				7,740	
1,009,987	100,000	48,653	20,000	55,461	16,018	10,000		3,295	23,475	41,155	17,000
773,918	100,000	32,000		1,886	6,155	5,000		335			19,727
874,901	100,000	124,331			16,794	16,000					
1,261,225	100,000	112,802	20,000	65,891	15,127	16,000	45,000		10,000	3,590	8,240
604,393		54,364				7,745				1,900	
185,013	100,000	35,513									
803,106	100,000	163,976	20,000	20,161	18,384	8,947					23,980
592,092	100,000	86,000			2,620	2,500				3,227	5,914
1,133,837	100,000	180,542	10,000		7,735	10,000	218			3,581	9,131
651,464	100,000	71,441		4,593	5,932	33,185			11,000		17,000
593,389	100,000	40,000				7,500					

<sup>\*</sup>Chefs de Mission Meetings and Olympic Games' Participation Vancouver 2010 and London 2012

NOC			Athletes				NOC			
	Olympic Scholar- ships for Athletes "Vancouver 2010"	Olympic Scholar- ships for Athletes "London 2012"	Team Support Grants	Continental and Regional Games – Athlete Preparation	Youth Olympic Games – Athlete Preparation	Technical Courses for Coaches	Olympic Scholarships for Coaches	Development of National Sports Structure	NOC Administration Development	National Training Courses for Sports Administrators
Europe										
ALB	24,452	101,600		7,106		39,412			120,000	42,138
AND	75,053	80,000	30,000	91,843	40,005				134,848	
ARM	132,000	192,000		60,000	49,344	95,399		60,000	120,000	
AUT		100,800	100,000	11,226	100,000		21,467		120,000	
AZE	14,221	163,100	20,000	59,487	16,820	12,000			144,764	
BEL	42,863	95,200	100,000	81,753	150,000				145,000	10,000
BIH	84,000	129,623	40,000	76,327	75,000	22,000	16,335		145,300	
BLR	177,629	123,597	141,530	59,063	76,478	80,000		15,000	120,000	
BUL	162,000	168,700	60,000	76,200	99,807	35,100		30,000	122,000	
CRO	200,903	143,650	100,000		93,953	8,475	4,578		120,000	33,748
CYP	30,000	150,800			14,184	37,489	18,888		130,000	3,446
CZE	106,334	176,400	160,000	60,000	150,000	71,063	19,214	53,854	120,000	
DEN	90,847	79,000	60,000	60,671	90,975				120,000	
ESP	18,000					9,252	4,669		120,000	
EST	285,467	188,800	100,000	60,000	150,631	21,711	11,550	120,000	137,500	49,347
FIN	150,000	100,800	160,000	83,187	163,394	34,000			150,000	
FRA	100,000	24,000	160,000			24,000			120,000	
GBR	275,144	95,568	160,000		50,000		12,733		135,000	
GEO	66,000	164,000	50,760	80,000	138,426	86,253	9,535	60,467	136,000	15,300
GER	100,000		120,000	10,200	112,140				136,000	
GRE	128,007	228,000	100,000	31,128	49,192	19,968	11,204	23,269	120,000	
HUN	186,657	120,000			10,000				120,000	
IRL	102,000	76,800	123,350	68,619	59,427	13,300		30,000	127,500	
ISL	125,014	164,000	180,000	35,000	28,292	9,055	30,522	25,205	135,000	
ISR	103,911	168,000		5,000	108,000	46,418	4,338		120,000	
ITA		28,000			17,210				120,000	
LAT	287,944	141,600	160,000	60,000	115,521	68,547	9,391	60,000	126,000	
LIE	124,000	40,000		87,846					120,000	
LTU	168,000	209,200	101,125	85,200	147,739	10,130			120,000	
LUX		139,500			13,430				130,000	
MDA	168,000	187,550	59,803	59,944	107,475	64,375		89,595	127,000	15,013
MKD	87,000	153,900	90,000	60,000	139,640	75,829	77,162	77,468	120,000	8,000
MLT	20.000	92,000	100.000	00.000	39,612	20,484	7,500	90,000	120,000	
MNE	29,000	150,300	100,000	80,000	42,822				120,000	
MON	29,000	24,000		5,000	64.726	40.000		0.522	120,000	
NED	100.000	13,000	160.000	49,679	64,736	10,000		9,532	125,000	
NOR	100,000	93,000	160,000	65,107	70,586	47.400		52,241	150,000	
POL	206,690	164,550	100,000	60,000	76,810	17,190	44.470	82,133	169,000	
POR	12,000	90,825	100.001	60,000	22,550	12,000	11,479	100.000	120,000	
ROU	254,166	159,700	100,001	60,000	20,000	15.000	7,500	100,000	121,160	
RUS	222 204	40,000	90,000	00.145	122 207	15,000	20.242	F2 400	90,000	24.014
SLO	323,204	175,000	80,000	99,145	123,207	19,117	39,342	53,400	135,000	34,914
SMR	105.005	94,000	150,000	101,320	58,400	FC 909	35.056	114.005	128,000	4,027
SRB	195,805	179,000	150,000	60,000	50,000	56,898	35,056	114,985	135,000	
SVK	234,995	91,200 189,752	40,200	16,470	57,524			30,000	140,000	
SWE			53,115	45,600	76,121				135,000	
TUR	100,000	72,000	100,000	60,000	97,047	02.261	10 E44	25,000	130,000	
	138,000	184,000	· · · · · · · · · · · · · · · · · · ·	60,000	·	93,361	19,544		120,000	
UKR	160,000	163,800	30,400	60,000	50,000	55,500		30,000	120,000	

Management											
International Executive Training Courses in Sports Management	NOC Exchange and Regional Forums	Sports Medicine	Sport and Environment	Women and Sport	Sport for All	International Olympic Academy	Culture and Education	NOC Legacy	Olympic Games Subsidies*	Special Assistance	Total
8,189	3,238		1,643		16,000	7,361	1,840		89,784	100,000	562,762
					10,000		15,000	20,000	96,757	100,000	693,506
	2,650		13,825	14,900	26,000	5,407	26,447	25,000	131,810	100,000	1,054,782
7,404			2,857		7,500	8,635	1,025	8,000	345,791	100,000	934,705
			2,037	32,174	13,000	1,076		25,000	174,445	100,000	778,124
				1,842	12,000	1,457			310,913	100,000	1,051,029
9,264	1,775		11,421	2,645	7,500		2,500	13,000	84,298	100,000	820,988
10,107	4,502		1,107	683	16,982	2,397	79,800	20,000	473,075	100,000	1,501,951
7,874					9,000	10,508	4,000	19,000	225,250	100,000	1,129,439
7,677	4,301	42,827	29,307		14,240	9,211	100,000		322,105	100,000	1,334,974
		15,000	1,948	2,345	10,000	9,285	1,060		102,881	100,000	627,325
7,779	3,924		2,573		18,197	11,909	91,400	24,500	485,317	100,000	1,662,463
		62,500	5,490		2,500	8,790			325,913	100,000	1,006,686
15,629		15,000		2,173	55,000	13,641		20,000	670,317	100,000	1,043,682
7,871	2,812	24,300	62,943	51,500	51,286	12,894	80,000	40,000	194,707	100,000	1,753,319
15,275	5,000		20,000		7,500	10,481	50,000	25,000	350,819	100,000	1,425,456
19,265		30,000	1,313		11,734	10,884	120,000	82,900	903,342	100,000	1,707,438
7,280	3,577	3,959		2,794	9,970	8,034			1,226,513	100,000	2,090,572
8,878	7,156	15,000	11,683	20,000	9,000	8,546	15,000	89,800	157,170	100,000	1,248,974
7,234	1,805	20,000	1,350	2,085	52,006	10,804	102,000		1,093,248	93,344	1,862,216
17,000	1,726		17,955	4,007	11,500		6,850	6,800	275,900	100,000	1,152,505
	1,726			735		10,385			389,500	100,000	939,002
7,216		10,000	17,470	1,591	2,500			60,000	201,854	100,000	1,001,628
		8,720	17,390	21,087	30,000	12,569		75,000	127,524	100,000	1,124,379
25,002						8,224		15,000	141,260	100,000	845,154
				2,208	21,175	9,806	27,212	20,000	819,643	100,000	1,165,254
24,854	22,594	23,877	40,000	1,383	37,029	12,978	52,000	15,000	256,088	100,000	1,614,806
				2,558	10,000		1,328		80,599	100,000	566,331
25,275	3,590	9,100	48,697		51,000	9,380	78,000	78,375	205,787	100,000	1,450,599
		30,000			7,500	2,463	1,613	45,000	50,000	100,000	519,505
	9,526		9,713	17,951	18,488	1,367	16,000	12,000	120,821	100,000	1,184,621
7,721	12,314	5,000	20,647	6,583	24,500		58,900		85,359	100,000	1,210,023
8,131			1,594	5,328	7,500	9,925	50,000		43,885	100,000	595,959
	1,726		22,573	20,000			70,798		140,021	100,000	877,240
					10,000	4,515	3,736		89,675	100,000	385,925
7,791	12,000		1,215	20,367	20,464	1,109		46,316	462,870	100,000	944,079
		30,016	1,468	1,653	1,062	7,393	45,340	9,000	359,885	100,000	1,246,749
	2,638		2,945	6,485	56,798	12,399	42,986	40,000	568,223	100,000	1,708,847
32,346	2,257		647	2,000	10,000	3,893			217,784	100,000	637,781
23,786		1,450	1,252	1,880	16,000	8,483	20,700		326,350	100,000	1,322,428
8,440	5,517		3,795	652	16,000	8,190			1,229,456	100,000	1,517,049
	8,254	15,000	23,689	2,589	10,000	8,530	33,845	25,000	285,616	100,000	1,594,852
				2,337			21,075		73,726	100,000	582,885
15,241	28,546	26,471	44,003	16,991	22,500	5,193	60,000	100,000	322,200	100,000	1,717,890
		43,650	63,474	40,000	7,500	9,897			511,237	100,000	1,151,152
	10,221		3,542		36,828	6,546	41,000	40,000	294,502	100,000	1,267,221
	3,632	25,000	583		9,000	9,949	30,000		521,840	100,000	1,102,004
	1,775	15,000	4,122	1,718	14,908	11,928	90,000		296,729	100,000	1,423,131
	8,548	15,000	4,572	1,485	12,000	7,643			596,500	100,000	1,415,448
*(	Chefs de Mission I	Meetings and Oly	mpic Games' Part	ticipation Vancou	er 2010 and Lor	idon 2012					

NOC			Athletes				Coaches	NOC		
	Olympic Scholar- ships for Athletes "Vancouver 2010"	Olympic Scholar- ships for Athletes "London 2012"	Team Support Grants	Continental and Regional Games – Athlete Preparation	Youth Olympic Games – Athlete Preparation	Technical Courses for Coaches	Olympic Scholarships for Coaches	Development of National Sports Structure	NOC Administration Development	National Training Courses for Sports Administrators
Oceania										
ASA			60,000	50,000	20,298		17,486	55,792	120,000	
AUS	289,448				200,000		10,500	30,000	120,000	
COK		133,200		73,652	50,000		31,449	60,000	138,000	
FIJ		115,200	58,852	80,026	51,286	9,013	69,650	27,100	121,585	
FSM		86,400	50,379	60,487	64,178		14,452	118,739	120,000	
GUM			30,000				19,883		120,000	4,456
KIR				16,875			7,500	29,925	125,250	
MHL			50,000	50,000	39,045				123,000	
NRU		45,140		54,731	36,730			41,550	135,042	
NZL	286,976	172,800	100,000	21,759	144,154			28,757	122,840	
PLW		76,800	59,862	50,000	50,148			20,000	123,000	
PNG		139,200		64,400	24,919		21,627		120,000	
SAM		112,200		46,198	31,186				120,000	
SOL				22,007	13,302		4,600		120,000	
TGA				21,984	51,224		5,313	12,356	127,500	
TUV		42,640		5,000					120,000	
VAN		26,000	71,250	42,000	34,787		13,799	24,520	120,000	

Management											
International Executive Training Courses in Sports Management	NOC Exchange and Regional Forums	Sports Medicine	Sport and Environment	Women and Sport	Sport for All	International Olympic Academy	Culture and Education	NOC Legacy	Olympic Games Subsidies*	Special Assistance	Total
15,423			20,906	3,873	28,398		1,064		59,891	100,000	553,131
20,000	10,970	23,435		3,943	7,500	15,277	107,000	30,000	988,640	100,000	1,956,713
	10,532	28,000	40,872	29,406	17,909	8,846	29,636	20,000	75,758	100,000	847,259
16,428	18,694	24,938	1,780	10,872	16,862		10,238	6,330	55,022	100,000	793,875
		41,577	38,714	14,223	64,547		49,210	20,000	85,757	100,000	928,664
44,162		25,000	2,902	480	5,336		5,571		48,000	100,000	405,790
	720		2,734	13,475			6,808		39,097	100,000	342,383
20,000		29,151	4,088	5,214	15,000		619		67,035	100,000	503,152
22,024	3,760	9,180	4,633	15,009	10,000				41,388	100,000	519,187
27,244	8,534		1,994	63,816	11,500	24,624	100,000	100,000	488,953	100,000	1,803,950
		28,130	19,125	4,285	18,012		5,000	10,000	45,445	100,000	609,807
29,025	6,700	26,881	29,238	8,144	17,888				53,914	100,000	641,936
	15,385		2,949	4,942	2,500		4,329	20,000	77,496	100,000	537,184
		22,000	2,783	4,163					45,256	100,000	334,111
30,000	21,047		7,483	5,673	13,166		8,092	20,000	59,823	100,000	483,661
				7,641	2,500				38,000	61,071	276,852
16,873			14,404	16,840	20,417	1,076	8,489		46,630	100,000	557,085
•	Chafs da Mission I	Meetings and Oly		•			8,489		46,630	100,000	557,08

<sup>\*</sup>Chefs de Mission Meetings and Olympic Games' Participation Vancouver 2010 and London 2012







# **Continental Programmes**



# Adapted to each continent's specific needs and priorities

The Continental Programmes offer the NOCs access to technical, financial and administrative assistance which addresses their specific needs and priorities in that continent. These programmes complement those offered at world level. For the 2009–2012 quadrennial plan, Olympic Solidarity cooperated with the continental associations which could choose which continental programmes to implement and how to distribute the relevant funds. However, certain basic elements should have been covered, such as



the running costs of the association (if they were not covered by other sources); assistance towards the organisation of the association's statutory meetings (General Assemblies, Secretaries General meetings, etc.); and the payment of individual subsidies to NOCs for the development of their own programme of national activities. The NOCs could thus improve their operational efficiency by choosing activities that take the current local context and the realities on the ground into account.



# **Continental Programmes**

# Association of National Olympic Committees of Africa



African Village in London during the Olympic Games

# Olympafrica: the ever-popular continental programme



During the 2009–2012 quadrennial plan, the NOCs became increasingly professional in the way that they managed their projects. The funds made available to them through the continental programmes, in addition to those provided through the world programmes, were extremely useful. The NOC activities programme constitutes a significant source of funding that should however be more focused on athlete development as stipulated by the guidelines circulated to all member NOCs. Efforts were made to get the NOCs to link this programme with Olympic Solidarity world programmes when formulating and implementing development plans and strategies.

The African Youth Games enabled young athletes to prepare for the Youth Olympic Games in 2010 in Singapore, while the All-Africa Games in Maputo (Mozambique) in 2011 provided an opportunity for athletes to ready themselves for the Olympic Games in London.

Olympafrica remains the most popular continental programme, not only because of its focus on young people, but also on account of its positive impact on different communities.

The visibility and relevance of ANOCA was promoted and enhanced not only through the different activities which impacted on different stakeholders but also through the ANOCA Update and Magazine, which kept members and stakeholders informed on developments at different levels of the Olympic Movement.

The major highlights during the period under review include the elective General Assembly in 2009, which ushered in an Executive Board with a fresh mandate, the inaugural African Youth Games in 2010, the 30th Anniversary celebrations in 2011 and the Africa Village project during the London 2012 Olympic Games.





Participants at the ANOCA General Assembly in 2011 in Maputo, Mozambique © ANOCA

Shippongo women's athletics championships, Tanzania

During the 2009–2012 quadrennial plan, ANOCA continued to manage some of the Olympic Solidarity continental programmes for Africa, with a total budget of USD 26,671,000.

#### Administration - 2009-2012 Budget: USD 2,753,800

This programme covered the day-to-day running costs of the ANOCA offices and general administration to enable ANOCA to function effectively and fulfil its organisational and statutory obligations. To strengthen the administration and develop organisational capacity, ANOCA recruited an Accountant in June 2010 while the Technical Director joined the organisation in January 2011. The current ANOCA offices were spacious enough and reasonably well equipped for effective operations of the relatively small staff contingent in Abuja. The new Headquarters building (funded by the Nigerian government) is likely to be completed in the 2013–2016 quadrennial.

#### Meetings - 2009-2012 Budget: USD 3,200,000

This programme covered the cost of organising the statutory meetings and seminars/ forums as well as assisting and supporting the NOC representatives to attend them. Fifteen ANOCA meetings were held during the 2009–2012 period: General Assemblies (every two years), Executive Committee meetings and Seminars for the Secretaries General of all the African NOCs (annually). Special General Assemblies were held on the occasion of ANOC General Assemblies and a Special General Assembly to consider amendments to the ANOCA constitution was held during the London 2012 Olympic Games. Meetings were also organised specifically for the Athletes as well as Women and Sport Commissions both of which were quite active during the period under review. ANOCA was strongly represented at IOC-sponsored conferences, seminars, forums, ANOC General Assemblies and Olympic Solidarity Commission meetings.

It should be noted however, that the costs of organising ANOCA meetings and seminars continued to escalate mainly because of increased travel costs with most delegates not being able to access direct flights to meeting venues. This situation is unlikely to change given the transport network on the continent of Africa.

X All-Africa Games Opening Ceremony in Maputo © ANOCA/Jean Tchaffo







#### African Youth Games (formerly Games of the Zones) – 2009–2012 Budget: USD 2,138,409

This programme covered organisation and participation costs for the first edition of the African Youth Games organised by ANOCA. Held in Rabat (Morocco) in 2010, these Games saw about 1,500 athletes from 43 countries participate in 16 Olympic sports disciplines as part of preparations for the inaugural Youth Olympic Games in Singapore. The Government of Morocco provided most of the funding for hosting the Games. Although some challenges were encountered because of a limited organisational time-frame, the Games were nevertheless considered to be a success as the set objectives were achieved to a large extent. Lessons were also learnt and this should impact positively on future editions. Some good performances were achieved by the athletes and the Games certainly helped the young athletes to prepare for the inaugural Youth Olympic Games in Singapore where they went on to post some impressive performances (quite a number of finalists and a few medallists). The second edition is scheduled for Gaborone, Botswana in May 2014.

#### Olympafrica - 2009-2012 Budget: USD 1,500,000

This programme enables the Olympafrica Foundation to implement projects which relate to sports, cultural, business, educational and training activities through a network of Olympafrica centres in collaboration with different partners such as IFs and corporates. The youth are at the centre of most Olympafrica activities, and Olympafrica also promotes social development and empowerment of the youth and disadvantaged communities. Samsung came on board as a new partner supporting Olympafrica Games (new initiative) and other sports development activities. The programme continued to be vibrant with year-round activities at and around the centres, while its positive impact was felt by the various stakeholders, particularly the targeted communities. During the quadrennial plan, new projects were implemented through the existing centres and seven new centres (Chad, Malawi, Mauritius, Namibia, Sierra Leone, Somalia and a special project for Togo).





Training course for Olympafrica Centre directors © All rights reserved

Olympafrica Centre in Nyanza, Rwanda © All rights reserved

All Africa Games (organisation and participation) – 2009–2012 Budget: USD 1,940,000

This programme covered costs relating to the All-Africa Games held in Maputo in 2011. ANOCA granted funding of USD 10,000 to each of the 53 African NOCs in order to help them prepare for and participate in these Games. ANOCA also covered the costs of its own delegation (Executive Board members and staff) attending the Games. As usual, ANOCA granted a substantial subsidy (USD 250,000) to the Organising Committee of the Games and USD 50,000 to the host NOC for the hospitality shown to the members of the Olympic family. A total of 46 countries took part in the Games, which helped athletes to prepare for the London 2012 Olympic Games.

#### Special projects – 2009–2012 Budget: USD 907,591

Through this programme, ANOCA is able to fund activities linked to its social responsibility policy. During the 2009–2012 quadrennial plan, ANOCA granted a substantial subsidy to the NOC of Somalia for the fight against famine in the country. The NOCs of Senegal, Seychelles and Swaziland also received varying amounts in support for their special projects.

For the first time ever, ANOCA introduced the Africa Village as a special concept and project during the London 2012 Olympic Games. This proved to be a rallying and convergence point for Africa with a number of displays and cultural activities (such as music and dance) at several NOC stands on a daily basis. Apart from culture, the village concept also served to promote tourism and investment in Africa, hence the involvement and support of relevant governmental bodies in the various participating countries. Athletes who excelled in the London Games were also honoured and celebrated at the village. The village, which was open to all (free entry), attracted many prominent personalities and thousands of ordinary visitors daily, particularly Africans, in the diaspora. The village was indeed also an effective strategy to unite the diverse African family with the establishment of what could be described as a home away from home.

Working group in the framework of the African Forum on "Preparation of an Olympic delegation" in 2009 in Nairobi, Kenya © All rights reserved







#### Missions - 2009-2012 Budget: USD 451,200

This programme covers the expenses of ANOCA delegates assigned to attend or represent the organisation at various events within Africa and abroad. The missions included attending ANOC General Assemblies, IOC-organised meetings and forums, the London 2012 Olympic Games, assignments related to the African Youth Games and other events deemed significant and useful by ANOCA.

#### NOC activities - 2009-2012 Budget: USD 13,780,000

The funds dedicated to this programme are managed in partnership with Olympic Solidarity and represent the largest chunk of ANOCA's quadrennial budget. They are used to cover the cost of implementing NOC activities promoting the development of sport on the national level as well as activities which can strengthen the profile and responsibilities of the NOC at national level. The programme is also supposed to supplement the support available to NOCs through the Olympic Solidarity world programmes but in line with the different national priorities. Unfortunately, despite receiving reminders from ANOCA, a number of NOCs did not request the annual sum of USD 65,000 available to fund their activities, and a few NOCs failed to properly account for funds released to them in the previous year. In the 2009–2012 quadrennial, 52 of the 53 NOCs benefited from this programme, but with a significant number of the benefiting NOCs not claiming their full entitlement (USD 260,000 over four years). This is an unfortunate situation given that clear guidelines were in place and had been circulated to NOCs and the application process was very simple. Moreover, most of the NOCs in question desperately needed the funds. Fortunately with the new policy approved by the Olympic Solidarity Commission in 2012, all the NOCs can still benefit from these 'carried over' funds in the new quadrennial; this will ensure that athletes who are supposed to be the major beneficiaries of this programme are not deprived of this much needed support simply because of shortcomings on the part of some officials administering the NOCs.





Youth identification in cycling in Togo in the framework of the NOC activities programme © All rights reserved

2009–2012 expenditure by NOC in USD for the following continental programmes  $\!^{\star}\!$ 

NOC	NOC activities	Olympafrica**	All Africa Games	Special projects	African Youth Games	Total
ALG			10,000		16,000	26,000
ANG	246,822		10,000		8,400	265,222
BDI	260,000	32,500	10,000			302,500
BEN	260,000	65,300	10,000		6,500	341,800
ВОТ	260,000		10,000		12,600	282,600
BUR	260,000	29,255	10,000		3,500	302,755
CAF	260,000	2,500	10,000		9,885	282,385
CGO	260,000	6,500	10,000		4,800	281,300
СНА	260,000	50,000	10,000		21,600	341,600
CIV	215,000	26,000	10,000		8,500	259,500
CMR	260,000	5,000	10,000		10,200	285,200
COD	195,000		10,000		13,200	218,200
COM	260,000	39,000	10,000		8,011	317,011
CPV	130,000		10,000			140,000
DJI	260,000		10,000		15,063	285,063
EGY	260,000		10,000		28,200	298,200
ERI	130,000	50,000	10,000			190,000
ETH	260,000	25,000	10,000		9,800	304,800
GAB	65,000		10,000			75,000
GAM	260,000	7,000	10,000		3,600	280,600
GBS	260,000	2,500	10,000		3,600	276,100
GEQ	195,000		10,000			205,000
GHA	260,000		10,000			270,000
GUI	65,000		10,000			75,000
KEN	181,594		10,000		19,600	211,194
LBA	260,000		10,000		12,000	282,000
LBR	260,000	10,500.00	10,000		4,500	285,000
LES	260,000	6,900.00	10,000			276,900
MAD	260,000		10,000		9,800	279,800

Virginia Nyambura (Kenya – at the left bottom) and Tsehynesh Tsenga (Ethiopia – at the right bottom) during the 2000m steeplechase – 1st Summer Youth Olympic Games in Singapore © Getty Images/Mark Dadswell

Olympic scholarship holder Delphine Atangana (left) of Cameroon during the 100m heats – 13th IAAF World Athletics Championships in Daegu © Getty Images/Mark Dadswell





NOC	NOC	Olympafrica**	All Africa	Special	African	Total
	activities		Games	projects	Youth Games	
MAR	260,000		10,000			270,000
MAW	260,000	50,000	10,000			320,000
MLI	260,000	7,300	10,000		17,500	294,800
MOZ	260,000	2,500	60,000		4,900	327,400
MRI	260,000	135,000	10,000		9,800	414,800
MTN	260,000		10,000			270,000
NAM	195,000	50,000	10,000		2,100	257,100
NGR	195,000		10,000		11,500	216,500
NIG	260,000	1,850	10,000		7,000	278,850
RSA	260,000		10,000			270,000
RWA	260,000	42,000	10,000			312,000
SEN	260,000	400	10,000	20,000	3,000	293,400
SEY	260,000	75,000	10,000	10,000	9,100	364,100
SLE	260,000	90,000	10,000			360,000
SOM	260,000	120,000	10,000	100,000	2,800	492,800
STP	260,000	467	10,000		6,600	277,067
SUD	195,000	18,750	10,000		12,000	235,750
SWZ	260,000		10,000	5,000	4,900	279,900
TAN	260,000	25,000	10,000		4,900	299,900
TOG	260,000	225,568	10,000		6,000	501,568
TUN	260,000		10,000		24,000	294,000
UGA	260,000		10,000		11,200	281,200
ZAM	260,000		10,000		13,557	283,557
ZIM	260,000	8,500	10,000		2,800	281,300
Total	12,408,416	1,210,290	580,000	135,000	383,016	14,716,722

<sup>\*</sup> at 31 December 2012.

<sup>\*\*</sup> The remainder of the 2009–2012 budget for Olympafrica projects has been paid through the Foundation to cover such items as network meetings and projects, follow-up visits to centres, the General Assembly and meetings of the bureau and so on.





The Tunisian handball team celebrates its victory over Turkey after the bronze medal match – XIV Mediterranean Games in Pescara, Italy

Olympic Day at the Olympafrica Centre in Boane, Mozambique © All rights reserved



First stones of the ANOCA headquarters laid in 2009 in Abuja (Nigeria) in the presence of the IOC President

© All rights reserved

Report by Intendant General Lassana Palenfo, President



# **Continental Programmes**

# Pan-American Sports Organisation



Opening Ceremony of the XVI Pan-American Games in Guadalajara, Mexico © Getty Images/Dennis Grombkowski





PASO considers that the objectives of the Olympic Solidarity world and continental programmes implemented during the 2009–2012 quadrennial period have been satisfactorily fulfilled and have helped to improve Olympic sport in the Americas. It also believes that it has become more efficient in its operations, with more rational use and greater control of the financial resources allocated to PASO's member NOCs. The results, better than in the previous quadrennial, confirm a positive trend, while the serious, responsible efforts of the American NOCs to gain maximum benefit from the many options offered by Olympic Solidarity should be highlighted.

In general, the recently concluded quadrennial shows significant progress for PASO in comparison with the previous one. Thanks to coordinated action and mutual collaboration between the Olympic Solidarity office in Lausanne and the PASO office, all their jointly run activities have been organised efficiently, increasing the benefits received by the NOCs through the world and continental programmes.

The American NOCs recognised and welcomed the Olympic Solidarity Commission's decisions for the 2009–2012 quadrennial, especially the increase in financial support for the NOCs and the plans for athlete preparation. This period was much more successful than the previous ones in terms of the quantity, quality and diversity of the initiatives carried out. The American NOCs' participation and the results achieved by their athletes at the XVI Pan-American Games in Guadalajara in 2011 and the 2012 London Olympic Games reflect important progress that confirms the efficiency of the strategy applied by PASO with the help of Pan-American Olympic Solidarity.

## PAS<sub>0</sub>





200m final – XVI Pan-American Games in Guadalajara © Getty Images/Mike Ehrmann

PASO Executive Committee meeting in 2012 in Miami, United States

As a fundamental part of the continental programmes, PASO allocated USD 300,000 to each NOC from its own resources, to be used exclusively for the preparation of athletes for the Guadalajara Pan-American Games and the London Olympic Games. Pan-American Olympic Solidarity today provides fundamental support for the work of PASO's member NOCs, especially those with very limited financial resources.

PASO, using its own resources generated by the success of the Pan-American Games, implemented a special programme to help the NOCs prepare their athletes for the Guadalajara Pan-American Games and London Olympic Games. During the quadrennial, a total of USD 12,400,000 was allocated to this programme, benefiting a high number of athletes and teams from the 41 member NOCs; of this sum, USD 4,100,000 was delivered in 2012, in order to conclude the final stage of preparations for the London Games. The results achieved by American athletes in both Guadalajara and London confirm the fairness and usefulness of the decision taken, the main focus of which was to support the athletes and raise the technical level of coaches.

At the 2012 London Olympic Games, PASO's member NOCs won 11 more gold and two more bronze medals than in Beijing and 15 of the 41 NOCs earned a place in the final medal table.

In the Americas, PASO has worked to find new ways of collaborating and fostering mutual support among its members. The systematic exchange of information with the PASO office has helped to improve coordination and, as a consequence, the NOCs of the continent are benefiting more from the Pan-American Olympic Solidarity programmes.

During the 2009–2012 quadrennial, three continental forums were organised in Mexico jointly with the Olympic Solidarity Lausanne office. The first one, held on 17 and 18 August 2009, was dedicated to the 2009–2012 Olympic Solidarity quadrennial plan and Youth Olympic Games. The second, held from 6 to 9 September 2010, was on the topics of good governance, autonomy, mediation and arbitration. The last one, held on 13 and 14 December 2011, was dedicated to the American NOCs' preparations for the London Olympic Games.

## PAS<sub>0</sub>

48th General Assembly in Merida, Mexico





Gymnastics technical course
© PASO

In April 2012, the PASO office hosted the pre-registration meeting for the American NOCs' London Olympic Games delegations, a very successful event that represented the last step before the Games themselves.

Over the last four years, PASO selected an average of 10 NOCs to receive Olympic Solidarity support to participate in IOC conferences and world congresses. In 2012, as in the whole quadrennial, PASO stepped up its efforts to improve its methods and procedures in order to guarantee the most rigorous, efficient and transparent control over the resources allocated by Pan-American Olympic Solidarity. PASO managed all the Olympic Solidarity continental programmes and their funding, which amounted to USD 21,228,000 for the 2009–2012 quadrennial plan.

Administration - 2009-2012 Budget: USD 1,200,000 Meetings - 2009-2012 Budget: USD 1,600,000

Continental activities - 2009-2012 Budget: USD 7,508,000

The programmes regarding the administration of the continental association, continental meetings and continental activities were correctly implemented, with control and evaluation measures taken as required by PASO. Total expenditure during this quadrennial was USD 4,542,803.

#### NOC activities - 2009-2012 Budget: USD 10,920,000

In the last four years, the support provided to the NOCs and their activities has been a priority for the PASO President, Executive Committee and General Assemblies held during the period. Financial resources were used responsibly, subject to rigorous, permanent controls. The NOC activities programme was carried out according to the rules established by PASO. When each NOC submitted its report on the use of the financial resources received, the corresponding sum of USD 65,000 was transferred to its account. The NOCs received a total of USD 9,587,500 for this programme.

# PAS0





Handball technical course in Mexico City

© PASO

## 2009–2012 expenditure by NOC in USD for the NOC activities programme $^{\star}$

NOC	NOC activities
AHO	162,500
ANT	260,000
ARG	260,000
ARU	260,000
BAH	65,000
BAR	260,000
BER	260,000
BIZ	32,500
BOL	195,000
BRA	260,000
CAN	227,500
CAY	260,000
CHI	260,000
COL	260,000
CRC	260,000
CUB	130,000
DMA	260,000
DOM	195,000
ECU	260,000
ESA	260,000
GRN	227,500

NOC	NOC activities (cont.)
GUA	260,000
GUY	227,500
HAI	260,000
HON	162,500
ISV	260,000
IVB	260,000
JAM	227,500
LCA	260,000
MEX	260,000
NCA	227,500
PAN	260,000
PAR	260,000
PER	260,000
PUR	162,500
SKN	260,000
SUR	130,000
TRI	260,000
URU	260,000
USA	227,500
VEN	260,000
VIN	227,500
Total	9,587,500

<sup>\*</sup>at 31 December 2012

Report by Jimena Saldaña, Secretary General



# **Continental Programmes**

# Olympic Council of Asia



Opening Ceremony of the 16th Asian Games in Guangzhou

# Four years packed full of sporting events



The 2009–2012 Olympic quadrennial was the busiest on record for the OCA, not only because of the seven multi-sport Games organised during these four years, but also with regional forums, youth development camps, Asian Games Fun Run and Fun Learn events, technical courses and other activities.

Several NOCs have been affected by war and natural disasters, yet they have still been able to fulfill their commitment to the Olympic Movement by attending OCA Games and other events. It is a remarkable tribute to their courage and pursuit of the Olympic ideals that they remain active members of the OCA family, despite the hardships and uncertainty they are facing in their daily lives. Thanks to Olympic Solidarity assistance in the form of scholarships for training and competition, athletes from these war-affected countries and regions can still embrace sport in their life and dream of the Olympic Games.

In addition to the Olympic Solidarity continental programmes, the OCA has been involved in several projects. In conjunction with Daimler, it launched the Daimler Street Football project in 2011 to help NOCs to promote grassroots sport and friendly competition among young people. The events, which were held alongside the Incheon Asian Games Fun Run series, took place in Bhutan, Timor Leste, Turkmenistan, Palestine and Laos from April to July.

## OCA





62nd OCA Executive Board meeting in Macau

OCA Athletes' Committee meeting in 2012 in Haiyang, China

A series of OS/OCA regional forums were also organised. The 2009 forum focused on the new Olympic Solidarity programmes for the 2009–2012 quadrennial plan and on various OCA events, particularly the 16th Asian Games held in Guangzhou (China). In 2010, the themes were autonomy, good governance and mediation and arbitration in sport. In 2011, the focus was on preparations for the London Games. In 2012, the forums provided the latest updates from London 2012 and gave the NOCs the opportunity to take part in pre-delegation registration meetings with representatives of the Olympic Games Organising Committee's NOC Services team.

There are five Regional Anti-Doping Organisations (RADOs) in Asia: Gulf States and Yemen, Central Asia, South East Asia, West Asia and South. The OCA Doping Control Department played a crucial role in developing and assisting these RADOs. They each held an annual board meeting, sometimes associated with workshops, which were attended by the Doping Control Department manager. The aim of the board meetings is to discuss the further development of the RADOs.

The OCA manages all the Olympic Solidarity continental programmes and their funding, which amounted to **USD 22,257,000** for the 2009–2012 quadrennial plan.

## OCA

3rd Asian Beach Games in Haiyang © OCA







#### NOC activities - 2009-2012 Budget: USD 11,440,000

This budget was used to provide each NOC with an annual activities budget of USD 65,000 to be used by the NOC at its discretion. NOCs used these funds to purchase office and sports equipment, conduct technical courses and seminars, attend various competitions and meetings, pay salaries and rent, etc.

#### Administration - 2009-2012 Budget: USD 2,160,000

The allocated budget was used to cover the running expenses of the OCA headquarters in Kuwait, such as staff salaries, office supplies, OCA website upgrading and maintenance, publications, vehicle purchase and maintenance. The administration budget was directly instrumental in improvements to communication and the recruitment of more qualified staff.

### Asian youth development project – 2009–2012 Budget: USD 400,000

The OCA organised three youth camps from 2009 to 2011, each focusing on a sport in which Asian athletes are strong and in which young athletes can maintain this trend. The venue each year was the Sports Authority of Thailand (SAT) complex on the outskirts of Bangkok, which was chosen for a number of reasons: easy access from all five Asian zones due to the international airport and transport network; excellent cooperation with the NOC of Thailand and the SAT; good facilities; and a hotel within easy walking distance.

The OCA invited one male and one female athlete, along with one coach, from each of the Asian NOCs to attend the 14-day camps. An average of 70 athletes and coaches attended each camp. With the cooperation of the Asian federations, the OCA was able to attract international experts to conduct the courses, which specialised in shooting (10m air rifle, 2009), judo (2010) and fencing (epee, 2011).





Cross country skiing – 7th Winter Asian Games in Astana-Almaty © OCA

Opening Ceremony of the 3rd Indoor Asian Games in Hanoi

#### Continental and Regional Games - participation subsidies -

2009-2012 Budget: USD 3,460,000

The budget was used to provide support and assistance to the NOCs for the following Continental and Regional Games held in 2009-2012. In addition to this general subsidy, the OCA subsidised air travel for some disadvantaged NOCs.

Date	Games	Venue	Sports	Athletes
2009	1st Asian Youth Games	Singapore	9	1,237
	1st Asian Martial Arts Games	Bangkok, Thailand	9	892
	3rd Asian Indoor Games	Hanoi, Vietnam	24	2,456
2010	16th Asian Games	Guangzhou, China	42	9,704
	2nd Asian Beach Games	Muscat, Oman	14	1,131
2011	7th Asian Winter Games	Astana-Almaty, Kazakhstan	11	843
2012	3rd Asian Beach Games	Haiyang, China	13	1,338

#### Olympasia projects - 2009-2012 Budget: USD 1,600,000

Funding from this programme is entirely reserved for Olympasia projects. The Olympasia programme mainly aims to create simple, economical and functional sports facilities in the rural or underprivileged areas of developing countries in Asia. During 2009–2012, 15 projects carried out by the following 12 NOCs benefited from these funds.

West Asia Central Asia South Asia South East Asia East Asia	<b>Projects</b> 3 1 5 4	BHU LAO, MAS PRK	<b>2010</b> BRN, SYR AFG THA	<b>2011</b> IRI BHU	<b>2012</b> TJK AFG, MDV CAM PRK
Total	15	4	4	2	

## OCA

"Fun Run" in 2011 in Palestine





OS/OCA forum in 2010 in Oman © All rights reserved

## Asian Games Fun Run - 2009-2012 Budget: USD 398,500

In order to promote the Asian Games among the young people of Asia, the OCA expanded the format of the traditional Fun Run in 2012 to incorporate two new elements: the Asian Games Youth Reporter Project and the Asian Games Fun Learn quiz.

The Asian Games Youth Reporter Project is a grassroots educational programme to promote the Asian Games among young people and target under-16s in Asia. The OCA encourages the Asian NOCs to organise an Asian Games writing contest in their local language and in English in as many schools as possible. In addition, the OCA and the NOCs jointly conduct a one-day Asian Games English-writing workshop for the outstanding writers from the previous stage. An English-writing mentor and learning materials are also provided by the OCA.

The workshop targets young English-speaking writers interested in a career in sports media. It provides an insight into a sports reporter's typical working day at a major event such as the Asian Games, including research and preparation, reporting and interviewing. After a two-hour workshop, students are provided with basic material typically provided by a Games Information Service, from which they must write their own article on a gold medal-winning athlete. The best entry is invited to join the OCA media team at the 17th Asian Games in Incheon, Korea, in 2014.

Fun Learn gives Asian young people the opportunity to increase their knowledge of sports, the Asian Games and Asian history through a quiz. The Fun Learn winner from each country will be invited to Incheon for the final round and the overall Fun Learn winner will attend the 17th Asian Games in Incheon accompanied by one person of his/her choice. The package tour provided for the winner will cover all expenses including the economy class airfare for two people, full board accommodation for two weeks and domestic transport.

F	un Runs		
Υ	⁄ear	Organising NOCs	Country
2	2009	2	KAZ, UAE
2	.011	8	BHU, KOR, LAO, TLS, TKM, PLE, UAE, THA
2	1012	9	CHN (2), IRI, MAS, MGL, OMA, SRI, TPE, UZB





OCA General Assembly in 2011 in Tokyo, Japan © OCA

Sports centre in Bangladesh
© Olympic Solidarity

#### OCA special projects – 2009-2012: USD 398,500

The OCA supported in 2009 the NOC of Bangladesh for the organisation of a national football tournament; in 2010 the NOC of Laos for the organisation of the 25th SEA Games and the NOC of Pakistan to help renovate the sports infrastructure affected by the floods in August; in 2011 the NOC of Palestine to support the development of sports infrastructure and the NOC of Japan to aid the recovery from the tsunami disaster; and in 2012 the NOC of the Maldives for athletes' participation in the 3rd Asian Beach Games. In order to encourage the NOCs to participate in the 5th Children of Asia Sports Games held in Yakutia (Russia) from 4 to 16 July 2012, the OCA covered air tickets for Bhutan, Cambodia, Maldives and Nepal.

OCA meetings and OCA Standing Committee activities – 2009–2012 Budget: USD 2,400,000 During the 2009–2012 quadrennial, the OCA organised and/or participated in numerous meetings and events, such as General Assemblies, meetings of the Executive Board and various OCA committees (athletes, culture and education, women, sport and environment, finance, etc.).

2009-2012 expenditure by NOC in USD for the following continental programmes\*

NOCs	NOC activities	Fun Run	Continental and regional Games	Olympasia projects	Special projects	Total
AFG	260,000		50,000			310,000
BAN	260,000		45,000		50,000	355,000
BHU	260,000	3,000	45,000	100,000	16,500	424,500
BRN	260,000		55,000	50,000		365,000
BRU	260,000		45,000			305,000
CAM	260,000		45,000	75,000	10,975	390,975
CHN	260,000		55,000			315,000
HKG	260,000		55,000			315,000
INA	260,000		65,000			325,000
IND	260,000		55,000			315,000
IRI	260,000	3,000	50,000	100,000		413,000
IRQ	260,000		45,000			305,000
JOR	260,000		55,000			315,000

# OCA

Ice hockey team of Kazakhstan – 7th Winter Asian Games in Astana-Almaty © OCA







NOCs	NOC activities	Fun Run	Continental and regional Games	Olympasia projects	Special projects	Total
IDM	105.000		FF 000	. ,	150,000	400.000
JPN	195,000		55,000		150,000	400,000
KAZ	260,000		55,000			315,000
KGZ	260,000		50,000			310,000
KOR	260,000		55,000			315,000
KSA	260,000		15,000			275,000
KUW	260,000		50,000			310,000
LAO	260,000	1,500	45,000		50,000	356,500
LIB	260,000		55,000			315,000
MAS	260,000	3,000	55,000	100,000		418,000
MDV	260,000		45,000		19,084	324,084
MGL	260,000	3,000	55,000			318,000
MYA	260,000		45,000			305,000
NEP	260,000		55,000		12,500	327,500
OMA	260,000	3,000	45,000			308,000
PAK	260,000		40,000		100,000	400,000
PHI	260,000		55,000			315,000
PLE	195,000	1,500	55,000		134,060	385,560
PRK	260,000		35,000	50,000		345,000
QAT	260,000		55,000			315,000
SIN	260,000		55,000			315,000
SRI	260,000	3,000	45,000			308,000
SYR	195,000		45,000	100,000		340,000
THA	260,000		55,000	100,000		415,000
TJK	260,000		50,000	50,000		360,000
TKM	195,000	1,500	45,000			241,500
TLS	260,000	1,500	30,000			291,500
TPE	260,000	3,000	55,000			318,000
UAE	260,000		50,000			310,000
UZB	260,000	3,000	55,000			318,000
VIE	260,000		45,000			305,000
YEM	260,000		45,000			305,000
Total	11,180,000	30,000	2,160,000	725,000	543,119	14,638,119

<sup>\*</sup>at 31 December 2012

# OCA





Athletes' village – 16th Asian Games in Guangzhou © All rights reserved

Japan's Yuka Sato, first gold medallist (triathlon) of the 1st Summer Youth Olympic Games in Singapore © Getty Images/Adam Pretty



Chefs de Mission meeting in 2009 for the 1st Asian Youth Games in Singapore © OCA

Report by Husain Al Musallam, Director General







# **Continental Programmes**

# The European Olympic Committees



Winter EYOF Closing Ceremony in Tampere © Finnish Olympic Committee/Pirjo Puskala

# Success despite the economic and financial crisis



The EOC has been concentrating on channelling as many of its resources as possible to help the NOCs in this difficult financial time for Europe. During this period of severe financial crisis that has affected so many NOCs, the EOC is very grateful to have Olympic Solidarity funds available to assist and support them in their time of need.

In answer to the IOC's call, at the beginning of the 2009–2012 quadrennial, the EOC set itself the target of consolidating its own good governance and that of its member NOCs. To this end, every effort has been made to streamline management practice, with particular attention paid to the simplification of procedures in order to ease the European NOCs' workload and reduce the amount of bureaucracy involved in managing the programmes that they run in conjunction with the EOC, and to make the two pillars of good governance – transparency and accountability – standard practice.

To this end, a set of guidelines for NOC activities has been drawn up, meetings have been organised, the European Youth Olympic Festivals (EYOF) have been staged and all related forms and modules have been fine-tuned and will continue to be improved as and when necessary. The work carried out in cooperation with the Lausanne office to standardise financial reports has also proved very effective, with the result that the European NOCs have found the task of reporting much easier. The decision not to ask NOCs to attach backup documentation to their report has been much appreciated but random checks will be carried out in order to ensure transparency and accountability.

## **EOC**





41st EOC General Assembly in Rome, Italy © EOC

Olympic scholarship holder Pavlos Kontides from Cyprus – Games of the XXX Olympiad in London © Getty Images/Laurence Griffiths

Within the scope of financial controls, the need for NOCs to have their accounts professionally audited (in particular as regards revenue from Olympic Solidarity) generates an additional cost that some European NOCs have noted. An important piece of feedback the EOC has received from NOCs is a growing need for the development of IT and new technologies in general, with the objective of improving communication and increasing productivity, and this is something we will certainly continue to address in the coming quadrennial.

The quadrennial has been a success despite the financial and economic crisis, but the EOC will continue to work along the same lines in the future. For the 2009–2012 quadrennial period, the EOC managed all of the continental programmes and their budgets with a total amount of USD 25,089,000.

## **EOC**

Handball team and coach –
Summer EYOF in Trabzon
© 2011 Trabzon EYOF Organising Committee





EOC Seminar in 2011 in Portoroz, Slovenia

#### Administration - 2009-2012 Budget: USD 3,603,000

The EOC has the advantage that it is partially sponsored by the Italian Olympic Committee (CONI), which helps the EOC to make savings throughout the whole administration.

#### Meetings - 2009-2012 Budget: USD 1,650,000

The EOC General Assembly and Seminar are the two institutional meetings that the EOC holds every year. The EOC has also developed closer ties with the Olympic Solidarity office in Lausanne by hosting the Olympic Solidarity Forum in conjunction with the EOC Seminar, the format of which was revised in 2008 and which has undergone continuous development since then, the purpose being to involve the participants as much as possible through the use of interactive workshops. The EOC also contributed to the organisational costs with a subsidy rising from USD 60,000 in 2009 to USD 80,000 in the second half of the guadrennial.

#### Continental activities - 2009-2012 Budget: USD 3,193,000

The EOC's activities are overseen by the Executive Committee, which holds four meetings a year, and its Commissions, which were restructured and improved at the beginning of the quadrennial so as to better suit the association's needs. The Commissions meet on a regular basis and their work is reported to the Executive Committee and General Assembly.

An important project that has been worked on during this period is a European Games feasibility study, a decision on which was taken at the 2012 General Assembly in Rome, when the European NOCs voted to go ahead with the project and the inaugural Baku 2015 European Games in Azerbaijan. The aim of the European Games is to raise the profile of European sport and promote the Olympic values and ideals in the continent. The EOC's European Union (EU) office, which is partly financed by the EOC, performs the important task of monitoring EU activities and keeping the association and its members duly informed about EU policy and decisions that impact European sport.

Every other year, the EOC also organises a European Athletes' Forum and, at the beginning of each quadrennial, an Athletes' Assembly at which European athletes choose their representatives for the four-year term. In 2009, the Forum and Assembly were organised jointly and hosted by the NOC of Russia. The 2011 Forum was hosted by the NOC of Italy.





Cross-country skiing mixed relay podium – Winter EYOF in Liberec © EYOWF2011

Youth Olympic Festival in Albena, Bulgaria

#### Continental and Regional Games – 2009–2012 Budget: USD 2,330,000

The EOC attaches great importance to its Continental Games and invests considerable funds and effort in these events. Historically, the EYOFs have been coordinated and monitored by the EOC's EYOF Commission on a totally voluntary basis but, given the huge increase in workload caused by the outstanding success of these unique Games for the youth of Europe, which have now been adopted on a worldwide scale in the shape of the YOG, it became necessary to appoint a full-time EYOF manager, who started work two years ago.

The Games of the Small States of Europe (GSSE) are also very important as they give the smaller members, i.e. those from nations with fewer than one million inhabitants, the opportunity to enjoy Games at which their athletes can be competitive.

The following financial contributions were granted to the NOCs that hosted the EYOF: USD 140,000 for the 2009 Slask-Beskidy (Poland) and 2011 Liberec (Czech Republic) winter editions, and USD 240,000 for the 2009 Tampere (Finland) and 2011 Trabzon (Turkey) summer editions. All participating European NOCs received a grant for each participating athlete, with a total budget of USD 125,000 for each winter edition and USD 250,000 for each summer edition.

The following financial contributions were granted to the NOCs that hosted the GSSE: USD 175,000 for the 2009 Cyprus GSSE and USD 230,000 for the 2011 Liechtenstein GSSE. All participating NOCs received a grant of USD 10,000, making totals of USD 70,000 for the 2009 edition and USD 80,000 for the 2011 edition (the NOC of Montenegro joined the GSSE in 2011).

## NOC activities - 2009-2012 Budget: USD 14,313,000

During this quadrennial, the programmes for the European NOCs were increased, with the lump sum paid annually to each NOC rising from USD 50,000 to USD 75,000, and the annual Special Activities budget increasing sharply from USD 735,000 to USD 1,100,000.

The eclectic nature of the Special Activities programme is particularly appreciated by the European NOCs because its flexibility means that it can be used to cover a broad range of needs that cannot be dealt with under other programmes. The number of projects supported from 2009 to date is 144 (34 in 2009, 34 in 2010, 39 in 2011, 37 in 2012).

# **EOC**

400m hurdles podium (Stina Troest, Denmark, Aurélie Chaboudez, France, and Olenya Kolesnychencko, Ukraine) – 1st Summer Youth Olympic Games in Singapore © Getty Images/Mark Dadswell





Opening of the EOC/EU office in 2009 in Brussels, Belgium © EOC

## 2009–2012 expenditure in USD by NOC for the following continental programmes\*

NOC	NOC activities	NOC special activities	Continental and regional Games	Total
ALB	235,000	66,000	7,438	308,438
AND	235,000	15,000	20,902	270,902
ARM	235,000	36,000	16,913	287,913
AUT	235,000	40,000	11,570	286,570
AZE	235,000	20,000	15,774	270,774
BEL	235,000	45,000	9,596	289,596
BIH	235,000	200,000	15,248	450,248
BLR	235,000	40,000	36,355	311,355
BUL	235,000	80,000	28,629	343,629
CRO	235,000	65,000	25,045	325,045
CYP	235,000	105,000	197,548	537,548
CZE	235,000	38,500	152,489	425,989
DEN	235,000	55,000	8,067	298,067
ESP	235,000	70,000	8,228	313,228
EST	235,000	40,000	28,468	303,468
FIN	235,000	35,000	254,917	524,917
FRA	235,000	60,000	16,368	311,368
GBR	235,000	45,000	8,811	288,811
GEO	235,000	113,845	13,758	362,603
GER	235,000	40,000	13,085	288,085
GRE	235,000	95,000	13,412	343,412
HUN	235,000	80,000	5,084	320,084
IRL	235,000	125,000	14,263	374,263
ISL	235,000	100,000	38,438	373,438
ISR	235,000	60,000	2,442	297,442
ITA	235,000	95,000	14,148	344,148
LAT	235,000	75,000	33,644	343,644
LIE	235,000	32,500	240,877	508,377
LTU	235,000	95,000	27,565	357,565
LUX	235,000	40,000	21,493	296,493

# EOC





The Executive Committee members during their meeting in 2010 in Berlin, Germany © EOC

Olympic Flame Relay organised by the Slovakian NOC © NOC of Slovakia

NOC	NOC activities	NOC special activities	Continental and regional Games	Total
MDA	235,000	200,000	10,381	445,381
MKD	235,000	117,000	7,463	359,463
MLT	235,000	115,000	24,222	374,222
MNE	235,000	140,000	22,820	397,820
MON	235,000	10,000	20,358	265,358
NED	235,000	35,000	8,894	278,894
NOR	235,000	45,000	6,436	286,436
POL	235,000	65,000	152,413	452,413
POR	235,000	93,000	1,998	329,998
ROU	235,000	123,650	26,408	385,058
RUS	235,000	20,000	20,975	275,975
SLO	235,000	60,000	31,260	326,260
SMR	235,000	65,000	27,055	327,055
SRB	235,000	107,600	31,805	374,405
SUI	235,000	30,000	15,239	280,239
SVK	235,000	55,500	39,572	330,072
SWE	235,000	20,000	7,432	262,432
TUR	235,000	55,000	259,509	549,509
UKR	235,000	35,905	37,878	308,783
Total	11,515,000	3,399,500	2,052,693	16,967,193

<sup>\*</sup>at 31 December 2012

Report by Patrick J. Hickey, President



# **Continental Programmes**

# Oceania National Olympic Committees



Table tennis course in the Solomon Islands

# Re-organisation based on better communications and good working relationships



The NOCs' overall use of continental programme funds was satisfactory, although they frequently failed to submit reports on time. During the 2009–2012 quadrennial, ONOC trialled the idea of providing the majority of the Oceanian NOCs with 100% upfront funding for their national activity programmes. This was reviewed, based on the NOCs' efficiency at submitting reports and cash flow implications for ONOC, before the end of the quadrennial period. Management of the Olympic Solidarity funds by the two ONOC offices (Fiji and Guam) for the concept and programme funding for the continent also need to be better coordinated.

ONOC members were given the opportunity to comment on ONOC's continental programmes for the 2009–2012 quadrennial and nine NOCs replied. In general, the feedback received was positive, reflecting good communications and working relationships between staff in Suva and Guam and NOC executives and staff in the region. All NOCs that responded commented that funding received through the continental programmes was used to support their own priorities and those of their national federations.





ONOC General Assembly in 2010 in Fiji

Fijian athlete Leslie Copeland, javelin thrower, during the training camp before the London Games in Preston, Great Britain © The Reporters Academy

Some of the issues or requests that were mentioned for future consideration included continued training for NOC executives and staff, more visits to NOCs by ONOC Executive Committee members and staff, better use of IT tools such as oceaniasport.com and the Readiness Assessment Tool (RAT), and broad support for the Oceania Sport Education Programme and STOP HIV programme.

NOC visits were carried out by Nicole Girard-Savoy from the Olympic Solidarity office in Lausanne and Dennis Miller in Kiribati, Marshall Islands, Nauru, New Zealand and Tuvalu during the quadrennial. Following the visits, the NOCs were provided with a comprehensive report on the outcomes of the discussions, along with recommendations for future action.

ONOC managed all the continental programmes and the related funds with a budget of **USD 14,198,000** as well as the Regional Forums and NOC Administration Development World Programmes. ONOC was also actively involved in the implementation of the Olympic Scholarships for Athletes "London 2012" World Programme.

Basketball course in the Marshall Islands





Badminton course in Tonga © ONOC

#### Administration and meetings – 2009–2012 Budget: USD 2,800,000

The funds allocated to this programme were earmarked for the general running and maintenance of the ONOC offices in Guam and Fiji as well as the cost of organising annual General Assemblies, Secretaries General meetings, Executive Committee meetings and other meetings considered necessary for the proper administration of ONOC.

#### Oceania Sports Information Centre (OSIC) - 2009-2012 Budget: USD 260,000

Based at the University of the South Pacific in Suva since 1997, OSIC essentially acts as an information and archive centre for the Pacific Games. OSIC also provides information on sports on request to ONOC and other stakeholders in the region. The funds allocated to it through this programme are used for the development and running of its operations.

#### Olympoceania - 2009-2012 Budget: USD 750,000

The purpose of this programme is to help the NOCs to obtain permanent headquarters and establish income-generating programmes that enable them to assign some of these funds to the establishment of appropriate sports development structures. NOCs whose projects have been approved by ONOC may receive an additional USD 30,000 from Daimler Chrysler. The maximum available to each NOC is USD 195,000. The most serious obstacle to the launch of projects in NOCs is the difficulty of obtaining approval to purchase or lease land. NOCs with programmes currently under consideration or approved include the Cook Islands and Federated States of Micronesia.

## Regional Projects – 2009–2012 Budget: USD 3,270,000

Collaboration with regional sports federations: ONOC has budgeted for support grants to IFs/members of the Olympic Sports Federation of Oceania to assist with their development activities in the region and the running of regional training centres. To be eligible for these grants from ONOC, IFs have to provide their four-year development plan as well as financially contribute to their programmes. ONOC collaborated with the archery, badminton, baseball, basketball, hockey, rugby, swimming, table tennis, tennis, weightlifting and wrestling federations.





Palau swimming team at the Oceanian championships in 2010 © ONOC

Elson Brechtefeld from Nauru during the 56 kg cat. final – XIX Commonwealth Games in Delhi

Oceania Sport Education Programme (OSEP): OSEP is seen by ONOC as the basis of sports development throughout the region. OSEP is a key part of ONOC's strategy to raise the standard of sports education. The objectives are to train personnel to deliver sports administration and sports science programmes to ONOC's stakeholders; to monitor the organisation and effectiveness of these programmes and, finally, to report regularly to the ONOC executive. To be effective, OSEP closely collaborates with ONOC, the Olympic Sports Federation of Oceania (OSFO), the Australian Sports Commission (ASC), NOCs, Pacific Island Forum countries and the University of the South Pacific. ONOC has endorsed the creation of a sports development pathway for sports development officers from national federations and NOCs to help the OSEP coordinator to effectively deliver an expanding range of programmes. Apart from the OSEP programme, ONOC has maintained a budget for NOCs to conduct sports administration programmes and courses not currently delivered through OSEP. These include team management training courses, strategic planning seminars and training for Pacific Games Organising Committees.

<u>Sporting Pulse</u>: The annual support grant to Sporting Pulse, a Melbourne-based company, is for the ongoing development of the oceaniasport.com web portal, NOC and national federation websites, and competition and Games management software. Future plans include the use of the portal to deliver the Oceania Sport Education Programme.

<u>IF/NOC</u> technical experts: On the basis of experts' reports and claims submitted by the relevant IFs, reimbursements are made for course experts' travel and per diems. Official project-related travel and per diem costs for ONOC staff are also covered by this budget.

#### Athletes' Commission - 2009-2012 Budget: USD 119,500

Projects submitted by the NOCs and endorsed by the ONOC Athletes' Commission, as well as the Commission's meetings and activities, received financial support through this programme. This programme also funds the Voices of the Athletes programme staged jointly by the ONOC Athletes' Commission, the Oceania Regional Anti-Doping Organisation (ORADO) and the STOP HIV programme at multi-sport events and IF championships held in the region.

Women's taekwondo – XIV Pacific Games in Noumea © NC 2011







#### Women in Sport Commission – 2009–2012 Budget: USD 90,000

Projects submitted by the NOCs and endorsed by the ONOC Women in Sport Commission, as well as the Commission's meetings and activities, received financial support through this programme.

# Continental, regional, sub-regional and national Games – 2009–2012 Budget: USD 1,149,500

A support grant of USD 25,000 was paid annually to the Organising Committees of the Pacific Games and the Pacific Mini Games during this quadrennial. In addition, an annual grant of USD 100,000 was given to the Australian NOC to assist in the hosting of the Australian Youth Olympic Festival. This programme provided funding of USD 40,000 to NOCs for the organisation of national Games during the Olympiad. Assistance was also provided for sub-regional Games such as the Micronesian Games. Finally, ONOC provided support services to member NOCs and the organising committees of regional and international multi-sport events.

#### Regional Development - 2009-2012 Budget: USD 1,339,000

This programme is designed to help NOCs to recruit development and administration officers, pay equipment grants, employ sub-regional development officers and assist with specific projects at the request of the NOCs. Funding from this programme also provided assistance to NOCs that wanted to send their athletes for training in northwest England in preparation for the 2012 London Games and helped to assist the new USA scholarship programme jointly supported by ONOC and the Melbourne-based Oceania Foundation.

#### NOC national activity programmes – 2009–2012 Budget: USD 4,420,000

Each NOC in Oceania can apply for an annual grant of USD 65,000 in order to develop its own projects and other activities, such as technical courses for coaches and athletes. The 17 NOCs in Oceania used their national activity budgets to implement 138 programmes in 2009, 119 in 2010, 170 in 2011 and 108 in 2012. The drop in the number of activities in 2012 reflected a focus by many NOCs on Olympic Games preparations in a limited number of sports.





National sports structure development project in basketball in American Samoa © ONOC

Opening Ceremony of the Australian Youth Olympic Festival in 2009 in Sydney © All rights reserved

## 2009–2012 expenditure by NOC in USD for the following continental programmes $\!^{\star}\!$

NOC	NOC activities	Regional development	Regional and national Games	Olympoceania	Total
ASA	217,500	60,600	40,000		318,500
AUS	260,000	20,000	200,000		480,000
COK	260,000	77,500	45,000	110,000	492,500
FIJ	260,000	89,510	22,200		371,710
FSM	260,000	95,000		145,000	500,000
GUM	260,000	20,000			280,000
KIR	254,400	91,291	20,000		365,691
MHL	246,200	81,500	30,000		357,700
NRU	260,000	75,825	30,000	165,000	530,825
NZL	260,000	20,000	90,000	50,000	420,000
PLW	260,000	80,000	52,000	60,000	452,000
PNG	260,000	90,800	40,000		390,800
SAM	254,300	20,000			274,300
SOL	229,250	32,005			261,255
TGA	258,700	80,000	40,000	50,000	428,700
TUV	118,510	10,050	20,000	50,000	198,560
VAN	248,040	108,000	40,000	65,000	461,040
Total	4,166,900	1,052,081	669,200	695,000	6,583,581

<sup>\*</sup>at 31 December 2012

Report by Dennis Miller, Executive Director

## **Abbreviations**

## **NOC** Associations

ANOC Association of National Olympic Committees
ANOCA Association of National Olympic Committees of Africa

PASO Pan-American Sports Organisation

OCA Olympic Council of Asia

EOC The European Olympic Committees ONOC Oceania National Olympic Committees

#### **International Federations**

#### Sports on the programme of the XXI Olympic Winter Games in Vancouver in 2010

Biathlon IBU International Biathlon Union

Bobsleigh FIBT Fédération Internationale de Bobsleigh et de Tobogganing

Curling WCF World Curling Federation

Ice HockeyIIHFInternational Ice Hockey FederationLugeFILInternational Luge FederationSkatingISUInternational Skating UnionSkiingFISInternational Ski Federation

#### Sports on the programme of the Games of the XXX Olympiad in London in 2012

Aquatics FINA Fédération Internationale de Natation

Archery WA World Archery Federation

Athletics IAAF International Association of Athletics Federations

Badminton BWF Badminton World Federation Basketball FIBA International Basketball Federation AIBA International Boxing Association Boxing Canoeing ICF International Canoe Federation International Cycling Union Cycling UCI Equestrian FEI Fédération Équestre Internationale Fencing FIE Fédération Internationale d'Escrime

Football FIFA Fédération Internationale de Football Association

Gymnastics FIG International Gymnastics Federation
Handball IHF International Handball Federation
Hockey FIH International Hockey Federation
Judo IJF International Judo Federation

Modern Pentathlon UIPM Union Internationale de Pentathlon Moderne

Rowing FISA International Rowing Federation
Sailing ISAF International Sailing Federation
Shooting ISSF International Shooting Sport Federation
Table tennis ITTF The International Table Tennis Federation

Taekwondo WTF World Taekwondo Federation
Tennis ITF International Tennis Federation
Triathlon ITU International Triathlon Union
Volleyball FIVB International Volleyball Federation
Weightlifting IWF International Weightlifting Federation

Wrestling FILA International Federation of Associated Wrestling Styles

## Abbreviations

# **National Olympic Committees**

Africa (	53 NOCs)	America	a (41 NOCs)*			
RSA	South Africa	ANT	Antigua and Barbuda			
ALG	Algeria	ARG	Argentina			
ANG	Angola	ARU	Aruba			
BEN	Benin	BAH	Bahamas			
BOT	Botswana	BAR	Barbados			
BUR	Burkina Faso	BIZ	Belize			
BDI	Burundi	BER	Bermuda			
CMR	Cameroon	BOL	Bolivia			
CPV	Cape Verde	BRA	Brazil			
CAF	Central African Republic	CAY	Cayman Islands			
COM	Comoros	CAN	Canada			
CGO	Congo	CHI	Chile			
COD	Democratic Republic of the Congo	COL	Colombia			
CIV	Côte d'Ivoire	CRC	Costa Rica			
DJI	Djibouti	CUB	Cuba			
EGY	Egypt	DOM	Dominican Republic			
ERI	Eritrea	DMA	Dominica			
ETH	Ethiopia	ESA	El Salvador			
GAB	Gabon	ECU	Ecuador			
GAM	Gambia	USA	United States of America			
GHA	Ghana	GRN	Grenada			
GUI	Guinea	GUA	Guatemala			
GBS	Guinea-Bissau	GUY	Guyana			
GEQ	Equatorial Guinea	HAI	Haiti			
KEN	Kenya	HON	Honduras			
LES	Lesotho	JAM	Jamaica			
LBR	Liberia	MEX	Mexico			
LBA	Libya	NCA	Nicaragua			
MAD	Madagascar	PAN	Panama			
MAW	Malawi	PAR	Paraguay			
MLI	Mali	PER	Peru			
MAR	Morocco	PUR	Puerto Rico			
MRI	Mauritius	SKN	Saint Kitts and Nevis			
MTN	Mauritania	LCA	Saint Lucia			
MOZ	Mozambique	VIN	Saint Vincent and the Grenadines			
NAM	Namibia	SUR	Suriname			
NIG	Niger	TRI	Trinidad and Tobago			
NGR	Nigeria	URU	Uruguay			
UGA	Uganda	VEN	Venezuela			
RWA	Rwanda	IVB	Virgin Islands, British			
STP	Sao Tome and Principe	ISV	Virgin Islands, US			
SEN	Senegal					
SEY	Seychelles	Asia (4	4 NOCs)			
SLE	Sierra Leone	AFG	Afghanistan			
SOM	Somalia	KSA	Saudi Arabia			
SUD	Sudan	BRN	Bahrain			
SWZ	Swaziland	BAN	Bangladesh			
TAN	United Republic of Tanzania	BHU	Bhutan			
CHA	Chad	BRU	Brunei Darussalam			
TOG	Togo	CAM	Cambodia			
TUN	Tunisia	CHN	Peoples's Republic of China			
ZAM	Zambia	KOR	Republic of Korea			
ZIM	Zimbabwe	UAE	United Arab Emirates			

 $<sup>^{*}</sup>$ The NOC of Netherlands Antilles (AHO) was dissolved in July 2011. Before this date, there were 42 NOCs in America.

HKG	Hong Kong, China	FRA	France
IND	India	GEO	Georgia
INA	Indonesia	GBR	Great Britain
IRI	Islamic Republic of Iran	GRE	Greece
IRQ	Iraq	HUN	Hungary
JPN	Japan	IRL	Ireland
JOR	Jordan	ISL	Iceland
KAZ	Kazakhstan	ISR	Israel
KGZ	Kyrgyzstan	ITA	Italy
KUW	Kuwait	LAT	Latvia
LAO	Lao People's Democratic Republic	LIE	Liechtenstein
LIB	Lebanon	LTU	Lithuania
MAS	Malaysia	LUX	Luxembourg
MDV	Maldives	MLT	Malta
MGL	Mongolia	MDA	Republic of Moldova
MYA	Myanmar	MON	Monaco
NEP	Nepal	MNE	Montenegro
OMA	Oman	NOR	Norway
UZB	Uzbekistan	NED	Netherlands
PAK	Pakistan	POL	Poland
PLE	Palestine	POR	Portugal
PHI	Philippines	ROU	Romania
QAT	Qatar	RUS	Russian Federation
PRK	Democratic People's Republic of Korea	SMR	San Marino
SIN	Singapore	SRB	Serbia
SRI	Sri Lanka	SVK	Slovakia
SYR	Syrian Arab Republic	SLO	Slovenia
TJK	Tajikistan	SWE	Sweden
TPE	Chinese Taipei	SUI	Switzerland
THA	Thailand	CZE	Czech Republic
TLS	Democratic Republic of Timor-Leste	TUR	Turkey
TKM	Turkmenistan	UKR	Ukraine
VIE	Vietnam		
YEM	Yemen	Oceani	a (17 NOCs)
		AUS	Australia
Europe	(49 NOCs)	COK	Cook Islands
ALB	Albania	FIJ	Fiji
GER	Germany	FSM	Federated States of Micronesia
AND	Andorra	GUM	Guam
ARM	Armenia	KIR	Kiribati
AUT	Austria	MHL	Marshall Islands
AZE	Azerbaijan	NRU	Nauru
BLR	Belarus	NZL	New Zealand
BEL	Belgium	PLW	Palau
BIH	Bosnia and Herzegovina	PNG	Papua New Guinea
BUL	Bulgaria	SOL	Solomon Islands
CYP	Cyprus	SAM	Samoa
CRO	Croatia	ASA	American Samoa
DEN	Denmark	TGA	Tonga
ESP	Spain	TUV	Tuvalu
EST	Estonia	VAN	Vanuatu
MKD	The Former Yugoslav Republic		
	of Macedonia		
FIN	Finland		

204 National Olympic Committees are recognised by the IOC



## Listening to you!



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