THE PROGRAMME
An integral element of the Olympic Games Knowledge Management (OGKM) platform of learning and within the OGKM the Observation & Experience Services, the IOC Observer Programme represents a key component of the knowledge transfer process, providing a unique opportunity to live, learn and experience real Olympic Games operations through a number of visits to various Olympic sites during Games-time, based on specific functional and client-focused themes. The IOC organises the Observer Programme in partnership with the host Organising Committee (OCOG), with key OCOG staff acting as the main contributors during each visit supported by a combined IOC-OCOG project team.

For future Games organisers, attending an Olympic Games represents a valuable opportunity to observe, experience and learn for a live event. During the Observer Programme, each future Organising Committee can witness not only how things are done, but also study specific areas, so that they can learn and improve upon those subjects within their own organisational and cultural context.

PARTICIPANTS
The PyeongChang 2018 Observer Programme involves:
- three Organising Committees of the Olympic Games (Tokyo 2020, Beijing 2022 and Paris 2024), as well as Interested Cities for the Olympic Winter Games 2026.

NUMBER OF OBSERVERS
- 132 from Tokyo 2020
- 98 from Beijing 2022
- 13 from Paris
- Observers from interested cities for the Olympic Winter Games 2026.

TOTAL: more than 270 participants from future and prospective OCOGs.

VISITS
57 visits, consisting of 29 operational visits, 13 working tours, 8 round tables and 7 experience visits, will be held over 24 days. The visits start on 2 February with the Olympic Torch Relay operational visit and finish on 26 February with the Departures 2 – Airport Operations visit. In addition to Games-time activities, this date range allows the observers to observe the arrivals and departures period pre- and post-Games.

The detailed programme has been designed in cooperation with various OCOGs to ensure it meets their specific needs.

SECONDMENT AND SHADOWING – ADDITIONAL LEARNING OPPORTUNITIES FOR OCOGS
In addition to the Observer Programme, the Observation & Experience Programme facilitates the secondment of future OCOG employees to the host OCOG, as well as shadowing opportunities.

Secondment: is when a staff member from a Future OCOG joins a specific Host OCOG team and works for a certain period of time ahead and throughout the Games as part of that team, having their own personal scope of work and being responsible for the results and work done.

Shadowing: involves Future OCOGs’ staff member shadowing Host OCOG’s counterpart over a few days during Games-time and providing assistance if needed.

In PyeongChang there will be 71 secondees from Tokyo 2020 and Beijing 2022 and approximately 30 shadowing opportunities made available to Tokyo 2020, Beijing 2022 and Paris 2024.

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*in the order of the drawing of lots